

WORKFORCE DEVELOPMENT



TOMMY SCOTT
EXECUTIVE DIRECTOR

Let's Work!

RIVER PARISHES

St. James **St. John the Baptist** **St. Charles**

www.LetsWorkRiverParishes.com

RIVER PARISHES LOCAL WORKFORCE DEVELOPMENT BOARD #14



Kevin Hebert
Chair

Tricia Thompson, Vice Chair
Claire Obgartel
Penelope Shumaker
Quentin Bradley
Donna Oubre
Ronald Seal
Jawanda Givens
Charles Johnson

Tina Landry
Garrett Monti
Ellis Bourque
Idell Woods Arnaud
Andetrie Vicks
Ingrid LeBlanc
Sarina Lirette
Charleen Bonck

Felix Boughton
Edward Givens
Paul Murray
Michelle Jenkins
Patrick Beard
Brian Noustens

Workforce Innovation and Opportunity Act (WIOA)

- Provides framework for the Workforce Development System
- Business led Boards at local level
- Aligning workforce, education, and economic development partners

Purpose of Workforce Development

- Preparation of workforce to meet the demand of businesses
- Recruit and matching of qualified applicants with jobs
- Career Guidance
- Education and Training in high-demand, high-wage jobs

ST. JAMES OFFICE

2631 Hwy 20 West, Vacherie (Courthouse Annex)



ST. CHARLES OFFICE

737 PAUL MAILLARD ROAD, SUITE 2A, LULING



ST. JOHN THE BAPTIST OFFICE

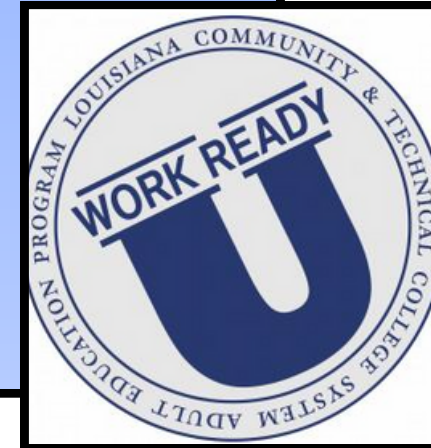
1708 CHANTILLY DRIVE, SUITE A, LAPLACE



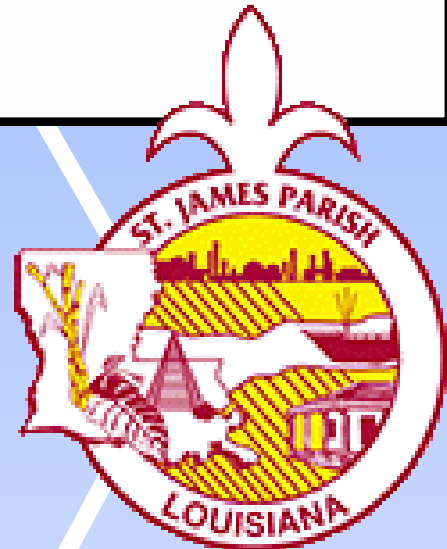
AMERICAN JOB CENTER PARTNERSHIPS

Include but not limited to:

- River Parishes Workforce Development Board
- Parish Governments
- Economic Development
- Veteran Services
- K-12 School Districts
- Wagner-Peyser State Staff
 - UI, Employment Services, RESEA
- DCFS
- LA Vocational Rehab
- Senior Community Service Employment
- CSBG
- Second Chance
- WorkReadyU & RPCC
- River Region Chamber of Commerce

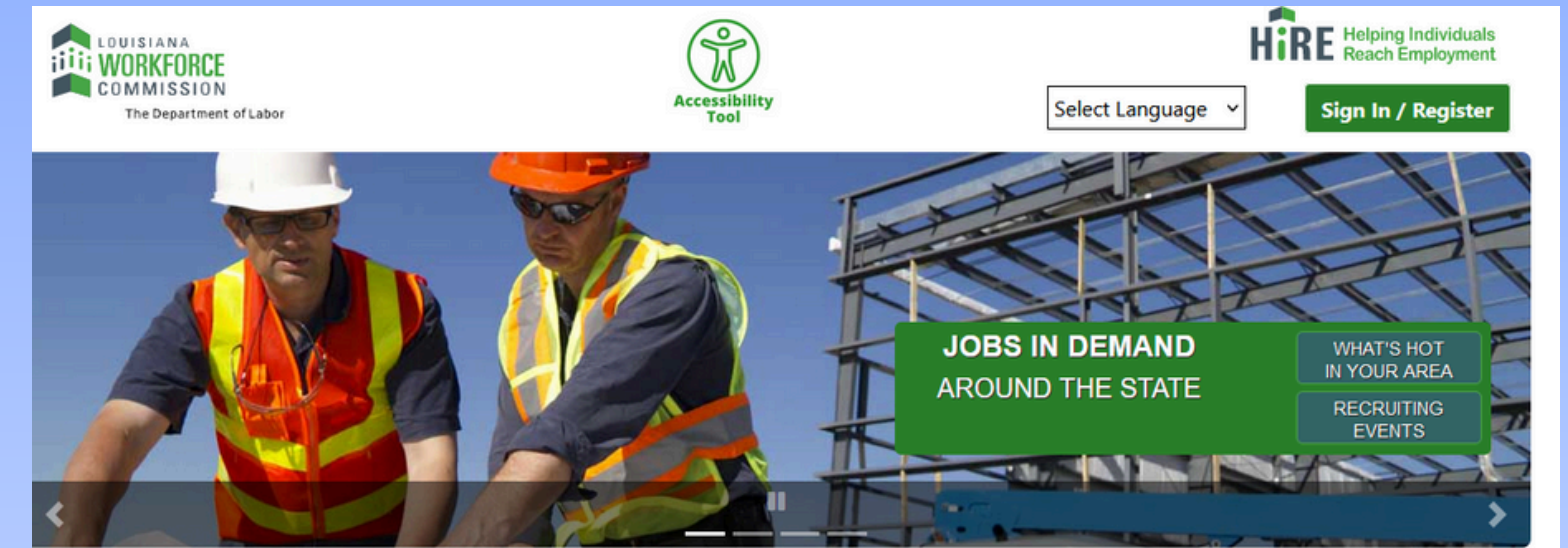


A proud partner of the
american⁺jobcenter
network



BUSINESS SERVICES

- JOB POSTINGS
- LABOR MARKET INFORMATION
- ON-THE-JOB TRAINING
- JOB FAIRS
- CUSTOMIZED TRAINING



Unemployment Rates

4.3% State

3.7% St. Charles

5.1% St. John the Baptist

5.0% St. James

*August Data LWC Website 9.29.25

Louisiana Workforce Investment Area 14

St. James, St. John the Baptist, and St. Charles Parishes

Average Weekly Wage Highest in the State:

August 2025 \$1687.00, almost \$300 over Orleans

INDIVIDUAL SERVICES

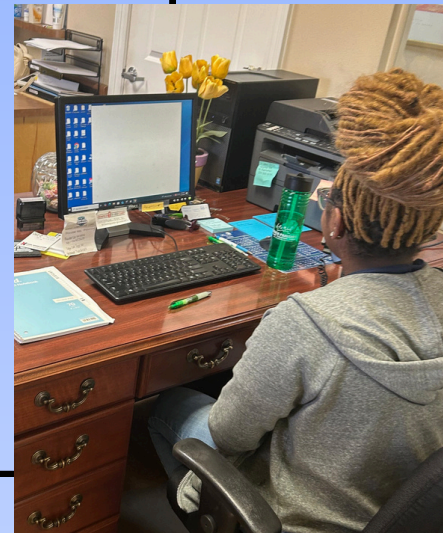
- RESUME WRITING
- CAREER DEVELOPMENT
- ACCESS TO HISET (FORMALLY GED)
- ON THE JOB TRAINING
- WORK EXPERIENCE
- TRAINING ASSISTANCE
- ACCESS TO FREE ONLINE TRAINING
- SELF-SERVICE COMPUTER FACILITIES
- ACCESS TO HIGH-SKILL/HIGH-DEMAND OCCUPATIONS



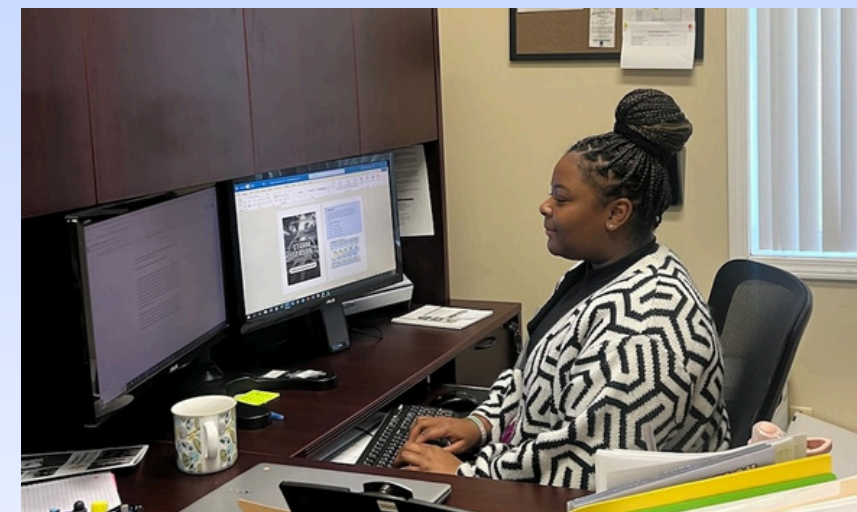
WORK EXPERIENCE 2025

SETTING THE FOUNDATION FOR A FUTURE WITHOUT LIMITS

We provided a total of seven participants, ages 18–20, with the opportunity to engage in their selected careers in real-time. The fields represented included Medical Assistants, Speech Therapy, Business, Dentistry, Funeral Directing, and IT/Psychology. Through practical experience, these young individuals now have the chance to enhance their resumes and enter their careers with a more comprehensive understanding of the job requirements. In addition, we arranged for guest speakers to provide them with insights into mental health, financial literacy, and workplace readiness. A session that covered what they learned and future Goal Setting. Participants wrote a letter to their future selves on what they hope to have achieved.



Success
Over 29 years!



Employment Locations:
YNG Counseling, LLC
SCP School Board
St. Charles Comm. Health Ctr.
Thorsen Dentistry
Roussel Therapy Services
Jarrett J. Turtuit Law Firm
Jones Funeral Home

2025 SUCCESSES

- Expended all PY23 Youth Funds
- Expended FY 24 and PY24 Adult Funds
- Expended FY24 and PY24 Dislocated Worker Funds
- Exceeded all 4 Quarter PY2024 Performance Outcomes for All Programs (Rolling 4 Quarters)
- 14 Youth Participants including Work Experience (8) & Training (6)
- July ‘24-Sept ‘25 (Source: State HiRE Reports)
 - 72P/377 Services Adult/DW/Youth
 - 2909 Wagner-Peyser Users (2805 Self-Service)
 - 33 Employers Served with 111 services
- Attend Local HS Career Fairs, Parish Job Fairs, Economic Development Boards, Community/Business Organizations, River Region Chamber Workforce Comm. & Events
- Rapid Response coordination with State Rapid Response for Souther Glaziers & Posigen
- Launch of AJC Workshops in all three parishes East and West bank libraries
- Continue to foster partnership with RPCC through training, HiSET, and assessments

Rolling 4 Quarters PY2024- Performance Outcomes				
WIOA INDICATORS	Negotiated Goal	90% of Goal	LWDA 14 Results	Num/Den
ADULT				
Number Served (Participants)			27	
Number Exited (Participants)			18	
Employment Rate 2nd Quarter After Exit	74.1%	66.7%	87.0%	40/46
Employment Rate 4th Quarter After Exit	64.7%	58.2%	74.0%	54/73
Median Earnings 2nd Quarter After Exit	\$9,345	\$8,411	\$9,420	
Credential Attainment	72.2%	65.0%	90.0%	63/70
Measurable Skill Gains	65.4%	58.9%	86.4%	19/22
DISLOCATED WORKER				
Number Exited (Participants)			11	
Number Served (Participants)			11	
Employment Rate 2nd Quarter After Exit	70.1%	63.1%	89.5%	17/19
Employment Rate 4th Quarter After Exit	62.1%	55.9%	63.9%	23/36
Median Earnings 2nd Quarter After Exit	\$8,114	\$7,303	\$10,158	
Credential Attainment	88.0%	79.2%	88.9%	32/36
Measurable Skill Gains	67.3%	60.6%	90.9%	10/11
YOUTH				
Number Exited (Participants)			19	
Number Served (Participants)			32	
Employment Rate 2nd Quarter After Exit	78.8%	70.9%	100.0%	17/17
Employment Rate 4th Quarter After Exit	71.8%	64.6%	96.0%	24/25
Median Earnings 2nd Quarter After Exit	\$3,877	\$3,489	\$7,015	
Credential Attainment	82.7%	74.4%	88.9%	16/18
Measurable Skill Gains	50.6%	45.5%	91.3%	21/23
WAGNER-PEYSER				
Number Exited (Participants)			448	
Number Served (Participants)			470	
Employment Rate 2nd Quarter After Exit			64.5%	
Employment Rate 4th Quarter After Exit			65.4%	
Median Earnings 2nd Quarter After Exit			\$7,800	

Number Served (Participants and Reportable Individuals): Individuals served between 07/01/2024 through 06/30/2025

Number Exited (Participants): Served Individuals who exited between 04/01/2024 through 03/31/2025

Employment Rate 2nd Quarter After Exit: Rate of employment for exiters between 07/01/2023 through 06/30/2024

Employment Rate 4th Quarter After Exit: Rate of employment for exiters between 001/01/2023 through 12/31/2023

Median Earnings 2nd Quarter After Exit: Median earnings by exiters between 07/01/2023 through 06/30/2024

Credential Attainment Rate: Rate of credentials attained by exiters between 01/01/2023 through 12/31/2023

Measurable Skill Gains: Rate of measurable skill gains between 07/01/2024 through 06/30/2025

Did not Meet Goal

Met the Negotiated

Exceeds the Negotiated

No Participants

"I'm not getting hired."

What Businesses are Telling us.

Drug Screening

Failing drug screening

Resume

Resume out of date or application incomplete
Don't list all skills and jobs or education
Don't use wording listed in job announcement
Poor English and Grammar
Not able to discuss work history or experience listed

Interviews

Don't show up on time
Don't dress properly
Don't make eye contact
Don't know anything about the company or job
Don't know how to answer questions
Don't take the interview seriously

Listening

Not listening
Not asking questions
Not following instructions whether written or verbal
Not following safety protocols

Show Up

Answer your phone

Diploma

Attitude

Show up. Be prepared
Know your job. B
Contact an Employment Service

RESOURCES & WEBSITES



WEBSITE

OFFICE LOCATIONS

ST. JAMES

2631 Hwy. 20 West, Vacherie LA 70090
225.562.2458

ST. JOHN THE BAPTIST

1708 Chantilly Dr., Suite A, LaPlace, LA 70068
985.543.4118

ST. CHARLES

737 Paul Maillard Rd. Suite 2A, Luling, LA 70070
985.783.5030

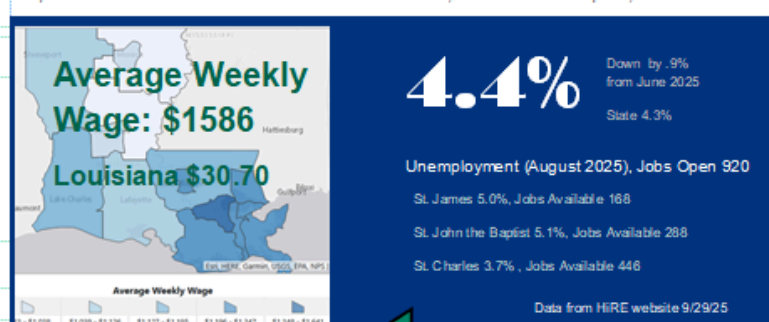
COMMUNITY RESOURCES

Parish Resources are also listed on the website by parish at
www.letsworkriverparishes.com.



LET'S WORK! RIVER PARISHES

Up and Down the River Parishes — St. James, St. John the Baptist, and St. Charles

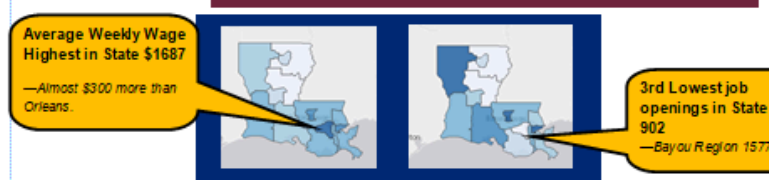


Top Job Openings

What does this say about the skills, training, job opportunities, needs, economic forecasting, and income possibilities of our area through 2032?

Employer Name	Job Openings
Ochsner Health System	28
McDonald's Corporation	21
Winn-Dixie Stores, Inc.	20
Brown and Root	22
St. Charles Parish Public Schools	25

Source: Online advertised jobs data



LOUISIANAWORKS
Louisiana Workforce Commission is now officially known as LOUISIANAWORKS. Along with the name change, the One Door Initiative brought services from the Department of Health and DCFS under LOUISIANAWORKS including, SNAP Employment & Training, Strategies to Empower People (STEP) program, and Temporary Assistance for Needy Families (TANF) program.

SET FOR SUCCESS
Skills Employment & Training

Online Courses

Free and other online courses and training available

Step 1: Go to www.louisianaworks.net

Step 2: Scroll down to get to General Resources and Services. Click on Online Learning.

Step 3: Online Course Listings

ALISON ONLINE COURSES

ALISON is one of the world's largest free learning resources with free access to 3000+ courses at Certificate level including Business, IT, Alison LogoEngineering and Construction, Health, Language, Management, Personal and Academics.

Empower yourself with Alison courses to become more competitive in the workplace or simply learn for personal growth or share with friends, family or work colleagues.

Learning on Alison is free. Certificates and Diplomas are available at a cost.

METRIX LEARNING

Metrix Learning is a web-based learning management system that helps individuals gain new skills, close skill gaps, and explore new opportunities. Metrix LogoWhether you are unemployed, changing industries, or looking to move up, Metrix Learning can help.

Metrix offers over 10,000 world-class e-learning courses delivered in 10 career pathways (IT, health care, manufacturing, construction, business, education, public safety, agriculture, and energy). Course topics include: workplace skills, leadership, project management, Microsoft Office, and Six Sigma. Learners receive a FREE certificate of completion for passing each course.

WORKPLACE SKILLS

Community Foundation, GCFLearnFree.org provides free computer literacy courses, or take any of the free tutorials at their own pace. Popular topics include: basic computer skills, internet, email, and other everyday life skills.

The American Job Center website is a directory that provides links to technical schools, and career-related references.

The ERI offers more than 50 different free courses in human resources, business, and other topics. The ERI also provides information on job programs, tax issues, compensation and salary administration, and other topics. The ERI also provides information on job programs, tax issues, compensation and salary administration, and other topics.

The Academic Institution Icon Education (K-12 and College) provides free online access to course materials that are actually used by students at the Massachusetts Institute of Technology (MIT), which currently provides access to over 1000 courses, readings, and other materials online making it easy for self-learners. Open courseware programs do not require registration or payment of credits or allow for interaction with a professor.

For more information on the classes they offer at various colleges, visit the following websites to learn more about the classes they offer at various colleges: University of California * Carnegie Mellon University * Harvard University * University of Michigan * University of Texas at Austin * University of Washington * Utah State University

www.letsworkriverparishes.com



RIVER PARISHES
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WORKSHOP

AMERICAN JOB CENTER

KEY DISCUSSIONS & INSIGHTS:

- What is the American Job center?
- HiRE - Working for You!
- Interview Tips
- Dress for Success
- Resume Review

WHERE & WHEN

VACHERIE LIBRARY	LUTCHER LIBRARY
JUNE 25, 2025	JUNE 25, 2025
AT 10 AM	AT 2 PM

To get the most out of the workshop:

- Bring a Resume or Work History Information to the workshop for review.
- Sign up for HiRE or confirm registration at www.louisianaworks.net.

www.LetsWorkRiverParishes.com

Stevens Amendment Compliance-LWDB14 WIOA Title I Programs are 100% funded by USDOL totaling \$905,857 (Adult \$291,654; Dislocated Worker \$315,004; Youth \$299,199).

WHERE & WHEN

EDGARD LIBRARY	RESERVE LIBRARY
APRIL 30, 2025	APRIL 30, 2025
AT 10 AM	AT 1 PM

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QUESTIONS?

THANK YOU!

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