

Hartman Engineering, Inc.

Consulting Engineers

STANDARD HOURLY RATES SCHEDULE

A. STANDARD HOURLY RATES

1. Standard Hourly Rates include salaries and wages paid to personnel in each billing class plus the cost of customary and statutory benefits, general and administrative overhead, non-project operating costs, and operating margin of profit.
2. The Standard Hourly Rates will be adjusted annually to reflect equitable changes in the compensation payable to ENGINEER.

B. SCHEDULE

Hourly rates for services performed on or after the date of the AGREEMENT are:

Category	Billing Rate
Principal.....	\$285.00
Sr. Professional/Supervisor Engineer.....	\$185.00
Professional Engineer II.....	\$160.00
Professional Engineer I.....	\$150.00
Engineer Intern (Pre-Professional).....	\$ 95.00
Sr. Technician/Designer.....	\$100.00
CAD Technician.....	\$ 95.00
Construction Manager).....	\$130.00
Sr. Construction Inspector.....	\$ 85.00
Construction Inspector.....	\$ 80.00
Administrative/Clerical.....	\$ 80.00

The above hourly billing rates may be updated no more than once per year from the date of execution of this AGREEMENT.