



OVER 100 YEARS OF SERVICE

CURRENT BILLING RATE SCHEDULE
BURK-KLEINPETER, INC.

Personnel:

Personnel cost is reimbursed based on hourly billing rates by category as follows:

<i>Classification</i>	<i>Billing Rate</i>
Sr. Principal/President.....	\$330.00
Senior/Regional Vice President.....	\$296.50
Principle/Vice President.....	\$251.25
Senior Project Manager.....	\$232.25
Project Manager.....	\$192.50
Senior Professional Engineer.....	\$217.50
Professional Engineer V.....	\$208.00
Professional Engineer IV.....	\$195.00
Professional Engineer III.....	\$182.50
Professional Engineer II.....	\$170.00
Professional Engineer I.....	\$160.00
Engineer Intern II.....	\$121.50
Engineer Intern I.....	\$111.25
Senior Technician/Designer.....	\$152.50
CAD Technician III.....	\$140.00
CAD Technician II.....	\$116.50
CAD Technician I.....	\$99.00
Senior Construction Inspector.....	\$96.00
Construction Inspector.....	\$89.00
Administrative/Clerical II.....	\$90.00
Administrative/Clerical I.....	\$72.00

The above hourly billing rates are effective through December 31, 2025 and may be updated no more than once per year from the date of execution of this agreement. The maximum increase for any one year shall not exceed three percent (3%) per year and must be submitted to the OWNER for approval prior to adjustment of those rates for the new year.





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Travel & Subsistence:

All travel and subsistence expenses are invoiced at actual cost plus ten percent (10%) handling. Cost of mileage is computed at the prevailing rate.

Purchased Services:

All purchased services are invoiced at actual cost plus ten percent (10%) handling. These include but are not limited to reproduction, long distance telephone, consultants, subcontract services, rented or leased equipment, and expendable supplies.

Overtime Rates:

All non-exempt personnel, including CAD Technicians/Drafters, Construction Inspectors and Clerical staff shall be paid time and a half for overtime beyond 40 hours per week. The overtime billing rate for these non-exempt employees shall be 1.5 times the normal billing rate for all billable hours beyond 40 hours per week.



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