RISK MANAGEMENT

Council Presentation
April 18, 2022

Rechell Champagne, COSS, CWCP, COSM



Risk Management Department Staff

RISK MANAGEMENT OFFICER – RECHELL CHAMPAGNE

- CERTIFIED OCCUPATIONAL SAFETY SPECIALIST
- CERTIFIED OCCUPATIONAL SAFETY MANAGER
- CERTIFIED WORKER'S COMPENSATION PROFESSIONAL
- OVER 12 YEARS EXPERIENCE IN GOVERNMENT ENTITY RISK

ASSISTANT RISK MANAGER – KEVIN BYRD

- CERTIFIED OCCUPATIONAL SAFETY SPECIALIST
- CERTIFIED WORKER'S COMPENSATION PROFESSIONAL
- 5 YEARS GOVERNMENT ENTITY RISK

ASSISTANT RISK MANAGER – ROGER RANKIN

- CERTIFIED WORKER'S COMPENSATION PROFESSIONAL
- 3 YEARS GOVERNMENT ENTITY RISK

ADMINISTRATIVE ASSISTANT – LINDA DUGAS

2 YEARS OF GOVERNMENT ENTITY RISK

(102+ Service Years combined with 4 RMO Employees)

CLAIMS MANAGEMENT

- MANAGE General Liability, Auto Liability, Property Damage Claims
 - Examples: auto accidents, sewer back ups, equipment accidents & damage, lightning strikes, Hurricane IDA damage, etc.
- Seek <u>REIMBURSEMENTS</u> from other parties who cause damage to Parish property
 - Examples: vandalism, damage to our signs, roads, trees, fences, etc. to recover costs
- INVESTIGATE all employee injuries and accidents for preventative and corrective action
- Facilitate <u>DRUG TESTING</u> for employees for all accidents/injuries
- Facilitate <u>MEDICAL TREATMENT</u> for employees (Doctor's Appointments, ER visits, Specialist, Follow ups)
- MONITOR WORKERS COMPENSATION CLAIMS closely for all activities & monitor costs
- Responsible for expenditures out of the <u>IN HOUSE LOSS FUND & SIR (SELF INSURED RETENTION)</u>
 <u>FUNDS</u>

Facilitated Training in 2021-2022

- Traffic Flagger Training
- Chainsaw Training
- Basic Rigging Awareness
- Confined Space Hazards
- Excavation and Trenching Safety
- Fall Protection
- Hand & Power Tool Safety for Construction
- Heat Stress
- Load Securement and Distribution
- Work Zone Safety
- Chlorine Safety Awareness
- Hazard Communication



Facilitated Training in 2021-2022

- Hazardous Chemical Information Labels
- Hazardous Chemical Information Safety Data Sheets
- Housekeeping Awareness
- Materials Handling and Storage Awareness
- Recognizing Electrical Hazards Awareness
- Compressed Gas Cylinder Safety
- Grounding Fundamentals
- Lockout/Tagout
- Recognizing Electrical Hazards Awareness
- Effective Supervision
- Giving and Receiving Feedback
- Manual on Uniform Traffic Control Devices (MUTCD) Training



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La 811 Call (Dottie/One Call)

Perform **DMV verification checks** on employees who drive fleet vehicles

Provide **5 SAFTEY TOPICS** each month sent to the major departments

Work closely with Administration, Personnel & Legal Dept. to promote and implement Safety Policies:

- Driver Safety Policy
- Foot Protection Policy
- Vehicle Use Policy
- Substance Abuse Policy

ANNUAL INSPECTIONS Performed:

- Streets & Road Inspections
- Recreation Park Inspections
- Wastewater Pond Inspections

Perform **TREE INSPECTIONS** and research Parish Servitudes with assistance with local LSU AG Center

Claims

2020-2021 2021-2022

SIR Property Claims	4	3 to date (Hurricane Ida)
Reimbursement Claims	11	7
SIR Claims	4	9
In House Loss Fund Claims	178	150+
Worker's Compensation Claims	39	3

Our Mission:

Serve as a resource for the health, safety and well being of our Parish Employees & property by managing risks and reducing the frequency, severity and associated cost of claims, through continuous education, participation and communication. Risk Management Department 15045 River Road Hahnville, LA 70057

8:30 a.m. - 4 p.m. Monday - Friday

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