

CORPORATE SECRETARY'S CERTIFICATE OF RESOLUTION

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SECRETARY'S CERTIFICATE OF RESOLUTION

I, Tracy P. Turner, Secretary of the Board of Volkert, Inc., a corporation organized under the laws of the State of Alabama, do hereby certify that the Board of Directors of Volkert, Inc. adopted the following Resolution at its annual meeting on February 20, 2024, pursuant to a unanimous vote (names of unrelated officers omitted):

8. Resolution re Authorization of Certain Officers to Execute Contracts


RESOLVED, that all prior resolutions of this Board of Directors specifying the Officers of this Corporation having power and authority to execute contracts in the name of this Corporation, for the performance of engineering and related services, be, and the same hereby are, revoked effective this date; and

RESOLVED FURTHER, that each of the Officers hereinafter designated be, and hereby is, authorized, empowered, and directed to enter into, execute and deliver in the name of and on behalf of this Corporation, contracts for the performance of engineering and related services, and all subcontracts in connection therewith **in compliance with corporate contract-signing policies and procedures as may from time-to-time be amended**, and to take in connection therewith such actions as such officer may deem necessary and proper for the business of this Corporation, without further act or resolution of this Board and without the necessity of the signature of said Officer being attested by the Secretary of this Corporation or any other Officer thereof, provided, however, that the Secretary, and any Assistant Secretary hereof, is hereby authorized and directed to attach the Corporate seal of this Corporation and to attest the signature of any said Officer when requested to do so by said Officer, viz.:

Thomas A. Hand (Director)	Chairman of the Board & Chief Executive Officer Chairman of the Executive Committee
Leon M. Barkan (Director)	President & Chief Operating Officer Vice Chairman of the Board Vice Chairman of the Executive Committee
Michael I. Sampson (Director)	Chief Financial Officer Member of the Executive Committee
Mark C. McConnell (Director)	Senior Vice President, West Gulf Region
Janet L. Evans	Vice President

In witness whereof, I hereupon set my hand and the seal of this Corporation on this, the 25th day of September, 2024.




Tracy P. Turner
Secretary