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EXHIBIT C CY 2021 RATES AND DIRECT EXPENSE SCHEDULE

BILLABLE RATES PER EMPLOYEE CLASSIFICATION

CLASSIFICATION	BILLABLE RATE
Principal Architect/Engineer (Licensed)	\$210.00
Engineer IV (Senior - Licensed PE)	\$180.00
Engineer III (Mid - Licensed PE)	\$170.00
Engineer II (Junior - Licensed PE)	\$140.00
Engineer I (Graduate Engineer/EI)	\$110.00
Senior Architect (Licensed Architect)	\$170.00
Project Architect (Licensed Architect)	\$150.00
Construction Manager (BS)	\$140.00
Engineering Technician III (BS)	\$130.00
Engineering Technician II (BS)	\$120.00
Engineering Technician I	\$115.00
CAD Technician IV	\$110.00
CAD Technician III	\$95.00
CAD Technician II	\$80.00
CAD Technician I	\$70.00
Resident Inspector	\$72.00
Office/Business Manager	\$80.00
Clerical/Administrative	\$60.00

PRINCIPAL Infrastructure®

DIRECT EXPENSE

ITEMS	BILLABLE RATE
Mileage	\$.56 per Mile
In-House Bond Plots 24x36	\$1.00 per sheet
Outsourced Printing & Binding	Actual Cost
In-House B&W Printing 8.5x11	\$.10 per sheet
In-House Color Printing 8.5x11	\$.40 per sheet
In-House B&W Printing 11x17	\$.15 per sheet
In-House Color Printing 11x17	\$.60 per sheet
Parking	Actual Cost
Tolls	Actual Cost
Binding w/ comb, clear cover and vinyl backing (printing not included)	\$5.00 per set
Card Stock Printing 8.5x11	\$.50 per sheet
Postage	Actual Cost

