



PROVIDENCE

**PROFESSIONAL SERVICES RATE SCHEDULE
JANUARY 2012**

Providence consists of a family of companies dedicated to meeting the professional and technical needs of our clients. Our family of companies includes the following company names and locations:

Providence Engineering and Environmental Group LLC

GSE Associates, LLC

Providence Technical Services, LLC

Providence Critical Infrastructure Protection, LLC

Providence Holding, LLC

BATON ROUGE, LA
(225) 766-7400

ALEXANDRIA, LA
(318) 776-7770

HOUMA, LA
(985) 876-6380

METAIRIE, LA
(504) 454-1710

LAKE CHARLES, LA
(337) 528-0066

HOUSTON, TX
(281) 497-5656

DALLAS - FORT WORTH, TX
(972) 550-9326

LONG BEACH, MS
(228) 868-9591

Unless specified under separate contract, Providence will invoice for services in accordance with this hourly rate schedule which is updated annually. The hourly rates set forth herein are effective for the calendar year 2012 and subject to an annual adjustment thereafter.

| RATE CLASSIFICATION | RATE |
|--|-------------|
| ARCHITECTURE-ENGINEERING | |
| Office Manager | \$58.00 |
| Engineering Technician | \$68.00 |
| Engineering Technician I | \$72.00 |
| Engineering Technician II | \$80.00 |
| Engineering Technician III | \$95.00 |
| Engineering Technician IV | \$110.00 |
| Engineering Technician V / Project Mgr | \$118.00 |
| Sr Engineering Technician / Project Director | \$139.00 |
| Architect | \$132.00 |
| Engineer I | \$83.00 |
| Engineer II | \$88.00 |
| Engineer III | \$93.00 |
| Engineer IV | \$103.00 |
| Engineer V | \$133.00 |
| Engineer VI/ Project Manager | \$148.00 |
| Engineer VII/Engineering Manager | \$168.00 |
| Engineer VIII/ Principal | \$180.00 |



PROVIDENCE

PROVIDENCE

**PROFESSIONAL SERVICES RATE SCHEDULE
JANUARY 2012**

| RATE CLASSIFICATION | | RATE |
|--|---|----------|
| ENVIRONMENTAL | | |
| | Field Technician | \$55.00 |
| | Environmental Technician | \$70.00 |
| | Senior Environmental Technician | \$85.00 |
| | Environmental Scientist I | \$100.00 |
| | Environmental Scientist II | \$115.00 |
| | Environmental Scientist III | \$125.00 |
| | Environmental Scientist IV | \$135.00 |
| | Sr Environmental Scientist/ Project Mgr | \$148.00 |
| | Senior Project Manager | \$157.00 |
| | Project Director | \$166.00 |
| | Principal | \$180.00 |
| | Expert Witness | \$300.00 |
| AIR QUALITY | | |
| | Air Quality Technician I | \$70.00 |
| | Air Quality Tech II, Air Quality Intern | \$85.00 |
| | Senior Air Quality Technician | \$95.00 |
| | Air Quality Specialist I | \$105.00 |
| | Air Quality Specialist II | \$115.00 |
| | Air Quality Specialist III | \$130.00 |
| | Senior Air Quality Specialist | \$140.00 |
| | Manager – Air Quality | \$155.00 |
| | Senior Manager – Air Quality | \$175.00 |
| | Director – Air Quality | \$185.00 |
| | Division Principal | \$195.00 |
| | Managing Partner | \$220.00 |
| | Expert Witness | \$300.00 |
| SOFTWARE, TECHNOLOGY AND RESEARCH | | |
| | Help Desk Support | \$80.00 |
| | GUI Design Specialist | \$85.00 |
| | Senior GUI Design Specialist | \$90.00 |
| | Software Developer I | \$105.00 |
| | Software Developer II | \$115.00 |
| | Software Developer III | \$125.00 |
| | Senior Software Developer | \$145.00 |
| | Software Architect | \$160.00 |
| | Database Designer I | \$115.00 |
| | Database Designer II | \$125.00 |
| | Database Designer III | \$145.00 |



PROVIDENCE

PROVIDENCE

**PROFESSIONAL SERVICES RATE SCHEDULE
JANUARY 2012**

| RATE CLASSIFICATION | | RATE |
|--|-------------------------------------|----------|
| SOFTWARE, TECHNOLOGY AND RESEARCH (continued) | Senior Database Designer | \$160.00 |
| | Research Scientist | \$115.00 |
| | Research Associate | \$125.00 |
| | Senior Research Associate | \$140.00 |
| | Chief Research Associate | \$155.00 |
| | Software Project Manager | \$150.00 |
| | Senior Software Project Manager | \$160.00 |
| | Chief Software Architect | \$170.00 |
| | Director | \$185.00 |
| | Principal | \$185.00 |
| | Managing Partner | \$220.00 |
| PLANNING | | |
| | Mitigation Specialist I | \$106.00 |
| | Mitigation Specialist II | \$117.00 |
| | Senior Mitigation Specialist | \$130.00 |
| | Planner | \$130.00 |
| | Senior Planner | \$148.00 |
| | Project Manager | \$148.00 |
| | Senior Project Manager | \$157.00 |
| | Project Director | \$166.00 |
| | Principal | \$180.00 |
| INFRASTRUCTURE PROTECTION | | |
| | Technical Assistant | \$75.00 |
| | Systems Technician | \$90.00 |
| | Senior Systems Technician | \$105.00 |
| | Application Engineer | \$125.00 |
| | Security Engineer/Consultant | \$150.00 |
| | Senior Security Engineer/Consultant | \$175.00 |
| | Project Manager | \$185.00 |
| | Principal | \$200.00 |
| STAFFING | | |
| | HR/Data Management | \$60.00 |
| | Consultant/Inspector I | \$65.00 |
| | Consultant/Inspector II | \$75.00 |
| | Consultant/Inspector III | \$85.00 |
| | Senior Consultant/Inspector | \$90.00 |
| | Project Manager | \$100.00 |
| | Senior Project Manager | \$135.00 |
| | Principal | \$180.00 |



PROVIDENCE

PROVIDENCE

**PROFESSIONAL SERVICES RATE SCHEDULE
JANUARY 2012**

| RATE CLASSIFICATION | | RATE |
|--|-----------------------------------|----------|
| SURVEYING | | |
| | Rodman/Chainman/Instrument man | \$47.00 |
| | Survey Technician I | \$52.00 |
| | Survey Technician II | \$62.00 |
| | Party Chief | \$65.00 |
| | Surveyor in Training | \$75.00 |
| | Right-of-Way/Permit Agent | \$75.00 |
| | Registered Land Surveyor | \$105.00 |
| | Senior Registered Land Surveyor | \$144.00 |
| GIS/MAPPING/CAD | | |
| | Draftsman/CAD Operator I | \$50.00 |
| | Draftsman/CAD Operator II | \$58.00 |
| | Draftsman/CAD Operator III | \$63.00 |
| | Draftsman/CAD Operator IV | \$68.00 |
| | Senior Draftsman | \$77.00 |
| | AutoCAD Designer/Senior Draftsman | \$87.00 |
| | Senior AutoCAD Designer | \$95.00 |
| | GIS Specialist I | \$95.00 |
| | GIS Specialist II | \$102.00 |
| | GIS Specialist III | \$108.00 |
| | Senior GIS Specialist | \$115.00 |
| CONSTRUCTION MANAGEMENT/OVERSIGHT | | |
| | Project Representative I | \$47.00 |
| | Project Representative II | \$53.00 |
| | Project Representative III | \$63.00 |
| | Project Representative IV | \$90.00 |
| | Senior Project Representative | \$110.00 |
| CLERICAL/ADMINISTRATIVE | | |
| | Clerical I | \$37.00 |
| | Clerical II | \$52.00 |
| | Administrative Assistant I | \$57.00 |
| | Administrative Assistant II | \$61.00 |
| | Computer Analyst | \$80.00 |
| | Accountant | \$80.00 |
| | Accounting Manager | \$100.00 |
| | Attorney | \$150.00 |
| | CFO | \$120.00 |
| | Quality Control Officer | \$120.00 |

EXPENSE CHARGES

➤ **COPIES / BINDING / DOCUMENT PRODUCTION**

Price list associated with bound deliverables available on request.

➤ **SURVEYING & SAMPLING EQUIPMENT / EQUIPMENT RENTAL / FIELD SUPPLIES**

Price list available on request. Cost for items not listed as well as special request items will be billed at cost plus 15%.

SUBCONTRACTOR CHARGES

Any subcontractor charges are billed at actual cost plus **10%**.

TRANSPORTATION/TRAVEL/COMPUTER

| | |
|---|--|
| Vehicles | Current Maximum Federal Reimbursable mileage rate plus \$0.20 per mile |
| Meal Per Diem | \$40/day |
| Lodging/Flights/Travel Expenses | Actual Cost Incurred |
| Computer Modeling..... | Project Specific as Quoted |
| Geographic Information System (GIS) | Project Specific as Quoted |
| Computer Data Management..... | Project Specific as Quoted |

Monthly invoices will be submitted for consulting services and direct expenses incurred during the preceding calendar month (and any prior unbilled charges). Terms for payment are 30-day net. A late payment charge of 1.5% per month will be added to any outstanding balance that is past 30 days from date of invoice. Additionally, any collection and /or attorney fees incurred in the process of collecting past due accounts will be charged.

For Further Information or Assistance Please Contact:

Baton Rouge Office
1201 Main Street
Baton Rouge, Louisiana 70802
Phone No. (225) 766-7400
Fax No. (225) 766-7440
<http://www.providenceeng.com>

Providence/GSE

Current Rate Schedule - 2012

| | |
|--|-----------------------------|
| Computer System (CAD & Calculations) | \$15.00 / hr. |
| Mileage (IRS Allowed) | \$0.555 / mi. |
| Per Diem (Overnight) | \$35.00 / day |
| Survey Supplies & Equipment | (In-House Published Prices) |
| Project Representative Field Vehicle | \$11.50 / hr. |
| Survey Vehicle | \$13.50 / hr. |
| Trimble 5700 GPS Receiver | \$250.00 / day |
| Trimble GPS System (Base & Rover Unit) | \$275.00 / day |
| Radios for GPS | \$50.00 / day |
| Trimble GPS RTK GNSS | \$450.00 / day |
| Trimble Robotic Total Station | \$200.00 / day |
| Topcon Total Station | \$150.00 / day |
| 14' Boat w/Motor | \$150.00 / day |
| 17' Boat w/Motor | \$200.00 / day |
| 10' Flat Boat | \$25.00 / day |
| 12' Flat Boat | \$30.00 / day |
| Pirogue | \$20.00 / day |
| 4 Wheeler | \$60.00 / day |
| Outside Equipment Rental | Actual Costs Plus 15% |
| Outside Purchases | Actual Costs Plus 15% |

Overtime Hours

Overtime Hours

Invoiced @ 125% of Billing Rate



CERTIFICATE OF LIABILITY INSURANCE

PROVHOL-01

MFDUCOTE

DATE (MM/DD/YYYY)

7/9/2012

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| | | | | |
|---|--|---|--|---------------|
| PRODUCER Arthur J. Gallagher Risk Management Services, Inc. 235 Highlandia Drive, Suite 200 Baton Rouge, LA 70810 | | CONTACT NAME: Yvette Gomez PHONE (A/C, No, Ext): (225) 292-3515 E-MAIL ADDRESS: Yvette_Gomez@ajg.com FAX (A/C, No): (225) 292-3893 | | |
| INSURED GSE Associates, LLC 1201 Main St. Baton Rouge, LA 70802 | | INSURER(S) AFFORDING COVERAGE | | NAIC # |
| | | INSURER A: Chartis Specialty Insurance Company | | 26883 |
| | | INSURER B: Peerless Insurance Company | | 24198 |
| | | INSURER C: Louisiana Workers' Compensation Corp | | 22350 |
| | | INSURER D: Old Republic Insurance Company | | 24147 |
| | | INSURER E: | | |
| INSURER F: | | | | |

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

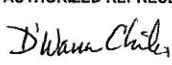
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL INSR | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS | | |
|----------|--|-----------|----------|---------------|-------------------------|-------------------------|---|---|--------------|
| A | GENERAL LIABILITY | X | X | PROP4547264 | 4/13/2012 | 4/13/2013 | EACH OCCURRENCE | \$ 1,000,000 | |
| | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY | | | | | | DAMAGE TO RENTED PREMISES (Ea occurrence) | \$ 300,000 | |
| | <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR | | | | | | MED EXP (Any one person) | \$ 25,000 | |
| | <input checked="" type="checkbox"/> Aggregate applies to | | | | | | PERSONAL & ADV INJURY | \$ 1,000,000 | |
| | <input checked="" type="checkbox"/> Professional Liab | | | | | | GENERAL AGGREGATE | \$ 2,000,000 | |
| | GEN'L AGGREGATE LIMIT APPLIES PER | | | | | | PRODUCTS - COMP/OP AGG | \$ 2,000,000 | |
| | <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC | | | | | | Lmted Pollution | \$ Included | |
| | AUTOMOBILE LIABILITY | | | | | | X | X | BA8631492 |
| B | <input checked="" type="checkbox"/> ANY AUTO | X | X | BA8631492 | 4/13/2012 | 4/13/2013 | BODILY INJURY (Per person) | \$ | |
| | <input type="checkbox"/> ALL OWNED AUTOS | | | | | | <input checked="" type="checkbox"/> SCHEDULED AUTOS | BODILY INJURY (Per accident) | \$ |
| | <input checked="" type="checkbox"/> HIRED AUTOS | | | | | | <input type="checkbox"/> NON-OWNED AUTOS | PROPERTY DAMAGE (Per accident) | \$ |
| | | | | | | | | | \$ |
| A | <input checked="" type="checkbox"/> UMBRELLA LIAB | X | | 4547308 | 4/13/2012 | 4/13/2013 | EACH OCCURRENCE | \$ 8,000,000 | |
| | <input type="checkbox"/> EXCESS LIAB | | | | | | <input type="checkbox"/> CLAIMS-MADE | AGGREGATE | \$ 8,000,000 |
| | DED <input checked="" type="checkbox"/> RETENTION \$ 10,000 | | | | | | | Professional XS | \$ 1,000,000 |
| | | | | | | | | | |
| C | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY | Y/N | N/A | X | 139075D | 4/13/2012 | 4/13/2013 | <input checked="" type="checkbox"/> WC STATUTORY LIMITS | OTH-ER |
| | ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) | | | | | | | | |
| | If yes, describe under DESCRIPTION OF OPERATIONS below | | | | | | | | |
| | | | | | | | | | |
| A | Professional Liab | | | PROP4547264 | 4/13/2012 | 4/13/2013 | Per Occurrence | 1,000,000 | |
| | Workers Comp | | | | | | MWC117027 02 | 4/13/2012 | 4/13/2013 |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

See Additional Special Provisions

CERTIFICATE HOLDER**CANCELLATION**

| | |
|--|--|
| St. Charles Parish P.O. Box 108 Luling, LA 70070 | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. |
| | AUTHORIZED REPRESENTATIVE  |

© 1988-2010 ACORD CORPORATION. All rights reserved.



ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

| | | | |
|---|-----------------------------|---|--|
| AGENCY Arthur J. Gallagher Risk Management Services, Inc. | | NAMED INSURED GSE Associates, LLC 1201 Main St. Baton Rouge, LA 70802 | |
| POLICY NUMBER SEE PAGE 1 | | EFFECTIVE DATE: SEE PAGE 1 | |
| CARRIER SEE PAGE 1 | NAIC CODE SEE P 1 | | |

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: ACORD 25 FORM TITLE: Certificate of Liability Insurance

Description of Operations/Locations/Vehicles:

St. Charles Parish is Additional Insured as respects to General Liability and Automobile Liability if required by written contract.

30 Day Notice of Cancellation except 10 days for non-pay is provided to St. Charles Parish as respects to the General Liability if required by written contract. Form #23

Remarks:

Additional Special Provisions Updated

Blanket Additional Insured provided if required by written contract with respects to General Liability form #90667/CI12791 4/06, Auto liability form CA0001(12/93)

Blanket Waiver of Subrogation is provided if required by written contract with respects to General Liability Form 78011(5/01); Auto Liability form #16-87(11/09); Workers Comp Form #WC000313 & (TX only) #WC420304A

Professional Liability is written on Claims made basis.

Umbrella is follow form. (Excess Umbrella \$1,000,000 over Professional Liability)

As respects the coverage afforded the additional insured, this insurance is primary and non-contributory and the company's obligations are not affected by any other insurance carried by such Additional Insured whether primary, excess, contingent, or on any other basis, if required by written contract per general liability form #90667/CI12791(04/06)

Workers Comp policy includes USL&H form

Maritime:

Company: Underwriters at Lloyds

Policy #PSR081857 Policy term: 4/13/12 to 4/13/13

Limit \$1,000,000 any one person / \$1,000,000 any one accident because of bodily injury by accident or disease, combined single limit.

Deductible \$5,000

Maritime Endorsements include: In Rem Endorsement, Death on the High Seas Act Endorsement, Alternate Employer Endorsement, Blanket Waiver of subrogation if required by written contract.