

7.25.07.  
**2007-0281**

**INTRODUCED BY: BRIAN A. FABRE  
COUNCILMAN, DISTRICT II**

**RESOLUTION NO. 5470**

A resolution to support the efforts of the Parish President to implement the results of the revised Merit System in 2007.

**WHEREAS,** the 2006 Budget did not include merit raises due to budget concerns in the aftermath of Hurricanes Katrina and Rita; and,

**WHEREAS,** all civil service employees were given a 3.5% cost of living increase on December 31, 2005 and a 2% one-time non-annualized salary adjustment on August 25 2006; and,

**WHEREAS,** on August 26, 2006, the Civil Service Pay Plan increased the starting pay of all civil services positions by 8%; and,

**WHEREAS,** on December 30, 2006, all civil service employees were given a 3.5% cost of living increase and on February 9, 2007 a one-time non-annualized salary adjustment of \$1,000.00 was given; and,

**WHEREAS,** it is the desire of the Parish President and the Parish Council that Merit raises be re-instated; and,

**WHEREAS,** a Committee was formed to review and revise the Performance Evaluation Process; and,

**WHEREAS,** the revised Performance Evaluation Process is now being implemented.

**NOW, THEREFORE, BE IT RESOLVED, THAT WE, THE MEMBERS OF THE ST. CHARLES PARISH COUNCIL,** do hereby express our support to the Parish President in his effort to implement merit raises in 2007.

The foregoing resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: MARINO, FAUCHEUX, HILAIRE, FABRE, BLACK

NAYS: RAMCHANDRAN

ABSENT: WALLS, DUHE, MINNICH


And the resolution was declared adopted this 17th day of September, 2007, to become effective five (5) days after publication in the Official Journal.

2007 Merit System

CHAIRMAN: 

SECRETARY: 

DLVD/PARISH PRESIDENT: September 18, 2007

APPROVED:  DISAPPROVED: \_\_\_\_\_

PARISH PRESIDENT: 

RETD/SECRETARY: September 18, 2007

AT: 1:50 pm RECD BY: 