

## **CONSULTING AGREEMENT**

THIS AGREEMENT is made and effective as of the \_\_\_\_ day of \_\_\_\_\_, 2026 by and between ST. CHARLES PARISH, a government entity of the State of Louisiana, acting herein by and through its President, Matthew Jewell, who is duly authorized to act on behalf of said Parish, (hereinafter called St. Charles Parish) and Connick and Associates, LLC, a limited liability company acting herein by and through its duly authorized representative (hereinafter called Consultant):

Whereas, in consideration of the mutual promises and covenants set forth herein, St. Charles Parish and Consultant agree to the following terms and conditions:

I. Duties and Responsibilities of Consultant:

- a. St. Charles Parish does hereby retain the services of Consultant and Consultant hereby agrees to provide these services to St. Charles Parish all according to the terms set out in this Agreement. The principal duties of Consultant shall be to provide services as follows:
  - i. Advise and consult on behalf of St. Charles Parish with the Executive and Legislative branches of the Louisiana State Government, and all their departments and agencies, as may be deemed necessary to further the interest of St. Charles Parish, including to secure state support, funding, and policy alignment for St. Charles Parish's infrastructure, water, wastewater, and coastal protection initiatives and other priorities;
  - ii. State Strategy Development: Develop and execute a state legislative and funding strategy targeting Capital Outlay allocations; CPRA annual and

master plan inclusion; and state cost-share and grant programs through LDNR, LDEQ, and CPRA. Produce an annual State Legislative and Funding Plan detailing objectives, target programs, and key legislative allies;

- iii. Legislative and Agency Advocacy: Advocate directly before the Louisiana Legislature, Governor's Office, Division of Administration, and CPRA Board. Organize and support Parish leadership participation in legislative testimony and agency briefings. Proactively advance Parish priorities throughout the legislative session and planning cycles;
- iv. Funding Identification and Positioning: Identify and monitor state funding programs and policy changes impacting local government infrastructure. Strategically position St. Charles Parish projects for inclusion in state budgets and CPRA funding plans, grant programs, etc.;
- v. Monitoring and Reporting: Track state legislation, hearings, and agency actions relevant to Parish priorities. Provide monthly updates during session and quarterly written reports summarizing meetings, advocacy efforts, and measurable outcomes;
- vi. Representation and Coordination: Serve as the Parish's primary liaison to state agencies and legislative offices. Coordinate closely with Parish leadership to ensure alignment with federal strategy and maximize funding synergy.

- vii. Deliverables – Consultant shall provide St. Charles Parish with an Annual State Legislative and Funding Plan, Monthly Updates (during session) and Quarterly Progress Reports; and Documentation of legislative meetings and advocacy outcomes; and
- viii. Appear before the Parish President and/or Council whenever requested to do so by the Parish President and/or Council for the purpose of providing information and answering questions regarding matters covered by this agreement.

- b. In providing the services described herein, Consultant shall be available to St. Charles Parish at times mutually agreeable to both parties during the period this Agreement is in effect.

## II. Terms and Agreement:

- a. This Agreement shall be effective for a period of two (2) years (twenty-four months) beginning February 1, 2026, and can be extended by agreement of the parties for an additional one (1) year term (twelve months) The Agreement may be terminated for cause or upon the death or incapacitating disability of Consultant. In the event of termination, any compensation accrued but unpaid at the time of the termination shall be paid to the Consultant or his assigns.
- b. This Agreement further contemplates that Consultant shall, from time to time, be called upon to provide special services for St. Charles Parish over and above those specified herein, but yet undefined, which services shall be referred to as “special other services or projects”, the details of which shall be set forth in a separate written supplement to this Agreement at the time any “special project”

is assigned by St. Charles Parish to Consultant. Consultant shall not be compensated for any “special other services or projects” unless said services and payment are specifically agreed upon and approved in writing by St. Charles Parish prior to beginning the “special other services or projects”.

- c. This Agreement may be terminated by either party without cause upon thirty (30) days written notice to the other party.

III. Compensation:

- a. Beginning February 1, 2026, St. Charles Parish agrees to pay Consultant a fee of One Hundred Eighty Thousand Dollars and No Cents (\$180,000.00) per annum (paid at a rate of \$15,000.00 per month) for the period this contract is in effect to carry out the terms and conditions of this Agreement for the services referenced herein. The fee shall be paid per month enumerated on the request for payment form approved by St. Charles Parish.
- b. Consultant is an independent contractor and, therefore, shall not be entitled to any employee benefits of St. Charles Parish.
- c. Payment to the Consultant shall be by check to Consultant (tax identification number 438-02-7352). Such payment shall discharge St. Charles Parish of any further obligation with regard to the services performed for which payment has been made.

IV. Confidentiality: Consultant acknowledges that in the course of performing assignments for St. Charles Parish, Consultant will be exposed to confidential, proprietary, educational and administrative information of St. Charles Parish. Any confidential information acquired by the Consultant shall not be disclosed by it to

others or used for Consultant's own benefit. The obligations of Consultant under this paragraph shall survive termination of this Agreement. Consultant shall have no obligation to keep confidential information that (a) was known to Consultant, as evidenced by its written records, prior to receipt of authoritative disclosures; or that (b) hereinafter becomes generally known to the public through no fault of Consultant.

V. Insurance:

- a. Consultant shall secure and maintain at its expense professional liability insurance in at least the sum of \$1,000,000.00.
- b. All certificates of insurance shall be furnished to St. Charles Parish and shall provide that insurance shall not be cancelled without ten (10) days prior written notice to St. Charles Parish.

VI. Exclusive Jurisdiction and Venue: For all claims arising out of or related to this Agreement, Consultant hereby consents and yields to the exclusive jurisdiction and venue of the Twenty-Ninth Judicial District Court for the Parish of St. Charles, State of Louisiana, and expressly waives any (a) pleas of jurisdiction based upon Consultant's residence and (b) right of removal to Federal Court based upon diversity of citizenship.

VII. Termination for Non-Appropriation of Funds: The continuation of this Agreement shall be contingent upon the appropriation of funds to fulfill the requirements of the Agreement. Notwithstanding any provisions herein, in the event sufficient funds for the performance of this Agreement are not appropriated by St Charles Parish in any fiscal year covered by this Agreement, this Agreement may be terminated by

St Charles Parish giving notice to the Consultant of such facts and St Charles Parish's intention to terminate its financial obligation.

- VIII. Indemnification: Consultant shall indemnify and hold harmless St. Charles Parish, its employees, agents and representatives, against any and all claims, demands, suits or judgments for sums of money to any party for loss of life or injury or damages to person or property growing out of, resulting from or by any reason of any negligent act by the Consultant, its employees, agents, servants or representatives, while engaged upon or in connection with the services required or performed hereunder.
- IX. Other: This Agreement constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified withing this Agreement. This Agreement may not be modified, supplemented or amended in any manner, except by written agreement signed by both parties.

This Agreement shall be effective on February 1, 2026 and shall terminate on January 31, 2028, unless otherwise extended, re-negotiated or terminated for as set forth above herein.

[SIGNATURES ON NEXT PAGE]

IN WITNESS WHEREOF, the parties to these presents have hereunto caused these presents to be executed the day, month and year first above mentioned.

WITNESSES:

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ST. CHARLES PARISH

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By: Matthew Jewell  
Parish President

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Date:

WITNESSES:

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CONNICK AND ASSOCIATES, LLC  
CONSULTANT

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By:

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Date: