

Attachment C-1

EJES, Inc.

2026 Charges for Professional Consulting Services

The charges for any services provided by EJES, Inc. consist of: (1) an hourly billing rate for any professional staff member activity working on a project; and (2) reimbursement of direct expenses; and (3) reimbursement of subcontractor's and other special costs.

Hourly billing rates for various classifications of EJES, Inc. personnel are indicated below and are subject to annual revision:

Staff Classification	Loaded Rate
Principal	322.58
Senior Project Manager	249.65
Project Manager	207.57
Deputy Project Manager	196.35
Senior Architect	215.99
Senior Structural Engineer	190.74
Senior Engineer	179.52
Project Engineer	157.08
Design Engineer	129.03
Construction Project Representative	89.00
Senior Engineer Tech	120.62
Engineer-In-Training	120.62
Senior CADD Operator	109.4
Architectural Designer	100.98
Engineer Tech	89.76
CADD Operator	84.15
Admin/Clerical	78.54

*The above rates include all employee wages and payroll burdens, plus company overhead and 10% profit.

PAYMENT: Progress Invoices will be issued monthly and are to be paid within 30 days of the invoice date unless prior written agreement has been obtained.

TRAVEL: Time spent traveling in the interest of the client will be minimized and will be billed at standard hourly rates.