

Reso.

2016-0398

**INTRODUCED BY: LARRY COCHRAN, PARISH PRESIDENT
(CHIEF ADMINISTRATIVE OFFICER)**

RESOLUTION NO. 6252

A resolution to approve the Civil Service Pay Plan as recommended in the Compensation and Pay Classification Study prepared by the Archer Group.

WHEREAS, a compensation and Pay Classification Study for St. Charles Parish Civil Service Employees has been conducted by the Archer Company; and,

WHEREAS, the recommended Civil Service Pay Plan has been approved by the Parish President; and,

WHEREAS, in accordance with the St. Charles Parish Home Rule Charter, the Civil Service Pay Plan shall become effective only after the approval by the Civil Service Board, the Parish President and the Parish Council; and,

WHEREAS, it is the desire of the Parish Council to grant its approval to said Pay Plan.

NOW, THEREFORE, BE IT RESOLVED, THAT WE, THE MEMBERS OF THE ST. CHARLES PARISH COUNCIL, do hereby approve the Civil Service Pay Plan as recommended and presented in the Compensation and Pay Classification Study for St. Charles Parish Civil Service Employees by the Archer Company as approved by the Parish President.

The foregoing resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: BENEDETTO, HOGAN, WILSON, CLULEE, GIBBS, BELLOCK,
 FLETCHER, FISHER-PERRIER
NAYS: NONE
ABSENT: WOODRUFF

And the resolution was declared adopted this 28th day of November, 2016, to become effective immediately.

CHAIRMAN: *W. Benedetto*
SECRETARY: *[Signature]*
DLVD/PARISH PRESIDENT: 11/30/16
APPROVED : _____ DISAPPROVED: _____
PARISH PRESIDENT: _____
RETD/SECRETARY: 11/30/16
AT: 3:15 p RECD BY: *[Signature]*