



Category	Category Description	Personnel Description	Bill Rate
I	CO-OP	Student Intern	60
II	ADMINISTRATION	Administrative Assistant I	65
		Administrative Assistant II	85
		Executive Assistant	90
III	CADD	CADD Tech I	85
		CADD Tech II	100
		Designer I	115
		Designer II	125
		Designer III	140
		Sr. Designer	150
IV	SURVEYING & TECHNOLOGY	Survey Technician I	60
		Survey Technician II	90
		Survey Technician III	125
		Survey Party Chief	105
		Pilot in Command I	90
		Pilot in Command II	105
		Pilot in Command III	120
		Survey Crew (2-Man)	175
		Professional Land Surveyor I	125
		Professional Land Surveyor II	145
		Professional Land Surveyor III	165
		Sr. Professional Land Surveyor	190
V	CONSTRUCTION	Survey Crew (3-Man)	215
		Project Rep I	81.50
		Project Rep II	96.50
		Project Rep III	111.50
		Project Rep IV	131.50
		Deputy Construction Manager I	105
		Deputy Construction Manager II	115
		Construction Manager I	125
		Construction Manager II	145
		Sr. Construction Manager	185
VI	ENVIRONMENTAL	Env Technician	80
		Env Scientist/Biologist I	105
		Env Scientist/Biologist II	125
		Env Scientist/Project Manager III	140
		Env Scientist/Project Manager IV	165
		Sr. Env Scientist/Manager V	195
VII	ENGINEERING	Sr. Env Program Manager/Director	225
		Engineer Tech I	75
		Engineer Tech II	85
		Engineer Tech III	95
		Engineer Tech IV	105
		H&H Modeler/Designer	105
		Sr. H&H Modeler/Designer	160
		Engineer Intern I	100
		Engineer Intern II	110
		Engineer Intern III	120
		Professional Engineer I	130
		Professional Engineer II	145
		Professional Engineer III	165
		Professional Engineer IV	190
		Sr. Professional Engineer	215
		Specialty Design Software	25

VIII	PROJECT MANAGEMENT	Project Associate I / Project Controller I	105
		Project Associate II / Project Controller II	125
		Deputy Project Manager	140
		Project Manager I	165
		Project Manager II	175
		Project Manager III	190
		Sr. Project Manager	205
IX	PROGRAM MANAGEMENT	Client Program Manager	185
		Director	205
		Division Manager	215
		Sr. Client Program Manager	225
X	PRINCIPALS	Principal	275