
From: Buddy Boe
Sent: Monday, May 20, 2013 10:09 AM
To: Valarie Berthelot
Subject: FW: Resolution for review
Attachments: Civil Service Residency Provision revised.docx; doc20130510134544.pdf

BUDDY BOE

CAO, St Charles Parish
c. 504-487-2336

From: Harold Koretzky [mailto:koretzky@carverdarden.com]
Sent: Sunday, May 12, 2013 4:51 PM
To: Buddy Boe
Cc: Sandy Zimmer
Subject: FW: Resolution for review

Buddy,

We have reviewed the proposed resolution and make the following observations:

- 1) Our research confirms that the Council could pass its own ordinance to achieve the same result or stay with its resolution (as there shouldn't be a problem with the Civil Service Board modifying Rule 6.03 on the basis of the Council resolution).
- 2) As to the current wording, you may want to consider citing the federal statute, making it clear that the determination of what constitutes a "financial hardship" requires Civil Service Board approval (as that term is too broad to have any meaning) and defining the term "grandfather," all as follows: *"The Rule 6.03 residency requirement does not apply to any Parish employee employed on or before July 1, 2012 who complied with Rule 6.03's residency requirement upon commencing employment but who relocates outside the Parish on or after July 1, 2012 as a result of a financial hardship (as determined by the Civil Service Board) resulting from the employees' compliance with the Biggert-Waters Flood Insurance Reform Act (effective July 1, 2012)."*

Please call or email should you wish to discuss further.

Regards,

Harold