

**ACTION IN LIEU OF MEETING OF THE DIRECTORS OF
BARRIERE CONSTRUCTION CO., L.L.C.**

The undersigned, being all of the members of the Board of Directors of Barriere Construction Co., L.L.C., a Louisiana Limited Liability Company (the “**Company**”), do hereby, pursuant to applicable Louisiana statute, give this written consent (a) to the dispensation of an annual meeting of the Board of Directors of the Company, and (b) to the taking of the following actions, such actions to have the same force and effect had a meeting been duly called and held:

I. ELECTION OF OFFICERS

RESOLVED, that effective January 1, 2025, elections of officers are terminated, and the following persons be and hereby are elected to serve as officers of the Company in the capacities set forth opposite their respective names until the earlier of (a) any such officer submits a resignation letter (b) any such officer’s employment with the Company is terminated or (c) such time as any such officer’s successor is appointed by the Board of Directors:

Justin White	President / CEO
Heath Wahden	Executive Vice President / Secretary
Matthew Woods	Vice President - Construction Operations
Kevin Ervin	Vice President - Asphalt Plants and Materials
Berry Tucker	Vice President - Equipment and Facilities
Joseph Kennedy	Asphalt Plants and Materials Group Manager
Michael Ryan	Construction Group Manager – Heavy Civil
Jerome Bettinelli	Construction Group Manager – Industrial
Jeffrey Romig	Baton Rouge Asphalt Group Manager
Justin Taylor	North Shore Asphalt Group Manager

FURTHER RESOLVED, that the appropriate officers of the Company above and following below be and each of them hereby is authorized to execute and deliver such agreements, contracts, documents, certificates and other instruments, under the seal of the Company if required, for the purpose of conducting the Company’s business, including without limitation selling and purchasing products and to take such other action, as they may deem necessary, advisable, convenient or appropriate to carry out and fully perform duties incident to the office or offices so appointed, and such other duties as may be prescribed by the Board of Directors from time to time.

David M. Toolan	Assistant Secretary
Tim P. George	Assistant Secretary

II. REMOVALS

FURTHER RESOLVED, that any current officers of the Company not elected in the foregoing resolution are hereby removed.

III. MISCELLANEOUS

FURTHER RESOLVED, that all actions previously taken by any officer of the Company appointed hereunder in his/her capacity as such officer be, and each of them hereby is, adopted, ratified, confirmed and approved in all respects as the authorized acts and deeds of the Company;

FURTHER RESOLVED, that each undersigned agrees that electronic signatures, whether digital or encrypted, of the Board of Directors are intended to authenticate this consent and to have the same force and effect as manual signatures. As used in the previous sentence, the term "electronic signatures" means any electronic sound, symbol or process attached to or logically associated with this consent and executed and adopted by a member of the Board of Directors with the intent to sign such consent, including, but not limited to, e-mail electronic signatures executed through DocuSign Services; and

FURTHER RESOLVED, that this Consent, following execution by all of the members of the Board of Directors, be filed in appropriate order in the minute book of the Company.

Signed by:

John Rothering

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John Rothering

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John J. Keating

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John J. Keating