

Reso.

2013-0172

INTRODUCED BY: PAUL J. HOGAN, PE, COUNCILMAN, DISTRICT IV

RESOLUTION NO. 5993

A resolution to request the Parish President and the members of the St. Charles Parish Civil Service Board amend Rule 6.0 Hiring Practices; Section 6.03. Employment Offers: a. to add Rule 6.03 shall not apply to any Parish employee who complied with Rule 6.03's residency requirement upon commencing employment but who relocates outside the Parish as a result of documented financial hardship resulting from the employees' compliance with the Biggert-Waters Flood Insurance Reform Act. A policy for determining financial hardship shall be developed and reduced to writing by the Civil Service Board in a document entitled "Financial Hardship Provisions".

WHEREAS, St. Charles Parish is currently in the process of adopting the revised version of the Flood Insurance Rate Maps; and,

WHEREAS, the National Flood Insurance Program provides homeowners with property coverage in the event of flooding and is required for many homeowners in St. Charles Parish; and,

WHEREAS, the Biggert-Waters Flood Insurance Reform Act, signed into law by President Barack Obama in 2012, contains provisions for phased-in automatic premium rate increases for certain policyholders; and,

WHEREAS, many areas of the Parish will be negatively affected by these actuarial risk-based premium rate increases that are anticipated to rise 20 to 25 percent each year for the next four to five years and such increases will place tremendous burdens on the budgets of Parish residents; and,

WHEREAS, several St. Charles Parish Employees reside in the affected areas; and,

WHEREAS, these Employees may have to relocate to other Parishes; and,

WHEREAS, it is in the best interest of the Parish and the Employees to amend Rule 6.0 of the St. Charles Parish Civil Service Manual.

NOW, THEREFORE, BE IT RESOLVED, THAT WE, THE MEMBERS OF THE ST. CHARLES PARISH COUNCIL, do hereby request the Parish President and the members of the St. Charles Parish Civil Service Board amend Rule 6.0 Hiring Practices; Section 6.03. Employment Offers: a. to add "Rule 6.03 shall not apply to any Parish employee who complied with Rule 6.03's residency requirement upon commencing employment but who relocates outside the Parish as a result of documented financial hardship resulting from the employees' compliance with the Biggert-Waters Flood Insurance Reform Act. A policy for determining financial hardship shall be developed and reduced to writing by the Civil Service Board in a document entitled "Financial Hardship Provisions".

The foregoing resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: SCHEXNAYDRE, FAUCHEUX, WILSON, WOODRUFF, BENEDETTO, HOGAN, COCHRAN, FLETCHER, FISHER-PERRIER

NAYS: NONE

ABSENT: NONE

And the resolution was declared adopted this 20th day of May, 2013, to become effective five (5) days after publication in the Official Journal.

CHAIRMAN: Wendy Benedetto
SECRETARY: [Signature]
DLVD/PARISH PRESIDENT: 5.22.13
APPROVED: DISAPPROVED:
PARISH PRESIDENT: [Signature]
RETD/SECRETARY: 5.23.13
AT: 8:51 am RECD BY: [Signature]