

**JOINT MINUTES OF
SPECIAL MEETING OF
THE VOTING SHAREHOLDER AND BOARD OF DIRECTORS OF
KORT'S CONSTRUCTION SERVICES, INC.
HELD ON
January 2, 2023**

The Special Joint Meeting of the Voting Shareholder and Board of Directors of Kort's Construction Services, Inc. (the "Corporation"), was duly called and held at 2182 Manton Drive, Covington, Louisiana 70433 on the 2nd day of January 2023, at 9:00 a.m., pursuant to written waiver of notice, set forth below, executed by the sole Director and Voting Shareholder, namely Kort M. Wittich was present and acting throughout, and as evidenced by his signature below, waived formal notice.

The meeting was called to order by Kort M. Wittich, President and sole Director of the Board of Directors. Wayne Pontiff was present as Vice President and as Secretary of the meeting and William Warshauer was also present at the meeting.

The Voting Shareholder approved and ratified the minutes of previous meetings and reviewed the acts and actions of the Corporation, as well as the overall Corporation operations for 2022. The Voting Shareholder then discussed the outlook for the future Corporation business.

The Voting Shareholder re-elected Kort M. Wittich to serve as sole Director of the Corporation for the ensuing year or until his successor is elected and qualified.

The Voting Shareholder re-elected Wayne Pontiff as Vice President and Secretary of the Corporation.

In furtherance of this resolution, Kort Wittich, the Director, is duly authorized to submit proposals and execute agreements on behalf of Kort's Construction Services, Inc. The Director is further authorized to provide such additional information and execute such other documents as may be required by the local, state or federal government in connection with said contracts and to execute any amendments, rescissions, and revisions thereto.

The sole Director of the Corporation expressed a desire to also name Wayne Pontiff, Vice President, and Secretary, in addition to his current duties, is authorized to execute all documents and agreements on behalf of the Corporation and to bid on projects to be performed by the Corporation and is further authorized to provide such additional information and execute such other documents as may be required by the local, state or federal government in connection with said contracts and to execute any amendments, rescissions, and revisions thereto.

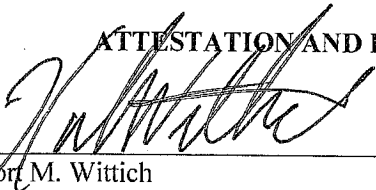
After motions duly made, the following resolutions of the Board of Directors were unanimously adopted by the Board of Directors:

RESOLVED, that Kort M. Wittich **BE AND IS HEREBY CONFIRMED** to continue his service to the Corporation as President of the Corporation.

RESOLVED, that Wayne Pontiff **BE AND IS HEREBY CONFIRMED** to continue his service to the Corporation as Vice President and Secretary of the Corporation; and

RESOLVED, that the above President, Vice President, and Secretary of the Corporation shall serve as Officers of the Corporation at the pleasure of the Board of Directors and shall have all of the rights, privileges and authority appertaining thereunto during the term of their office; and


ATTESTATION AND RTIFICATION OF MINUTES AND WAIVER OF NOTICE:



Kort M. Wittich
President and Sole Director
Kort's Construction Services, Inc.
Dated: January 2, 2023

There being no additional business, said joint meeting of the Shareholder and the Board of Directors was adjourned.

Dated: January 2, 2023



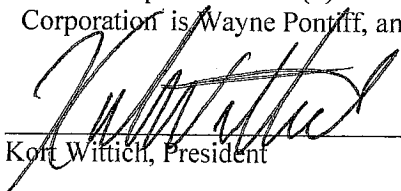
Wayne Pontiff, Vice President, and Secretary
Kort's Construction Services, Inc.

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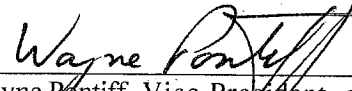
CERTIFICATE

I, the undersigned Secretary of Kort's Construction Services, Inc., a corporation organized under the laws of the State of Louisiana, hereby certify that the above is a true, full, complete and correct copy of elections and resolutions unanimously adopted, on motions duly made at a joint meeting of the Voting Shareholder and Board of Directors of the corporation held on January 2, 2023, pursuant to due notice or waiver of notice, at which meeting the sole Voting Shareholder and sole member of the Board of Directors was present and acting throughout in person, and that the election and resolutions are duly entered upon the minute book of the corporation, are now in full force and effect, and have not been amended, changed, modified, rescinded, or repealed in any way.

I further certify that: (a) Kort M. Wittich is the sole member of the Board of Directors of the Corporation and (b) the President of the Corporation is Kort M. Wittich, (c) the Secretary of the Corporation is Wayne Pontiff, and that Wayne Pontiff is the Vice President.



Kort Wittich, President
Kort's Construction Services, Inc



Wayne Pontiff, Vice President, and Secretary,
Kort's Construction Services, Inc