

RISK MANAGEMENT

Council Presentation

February 9, 2026

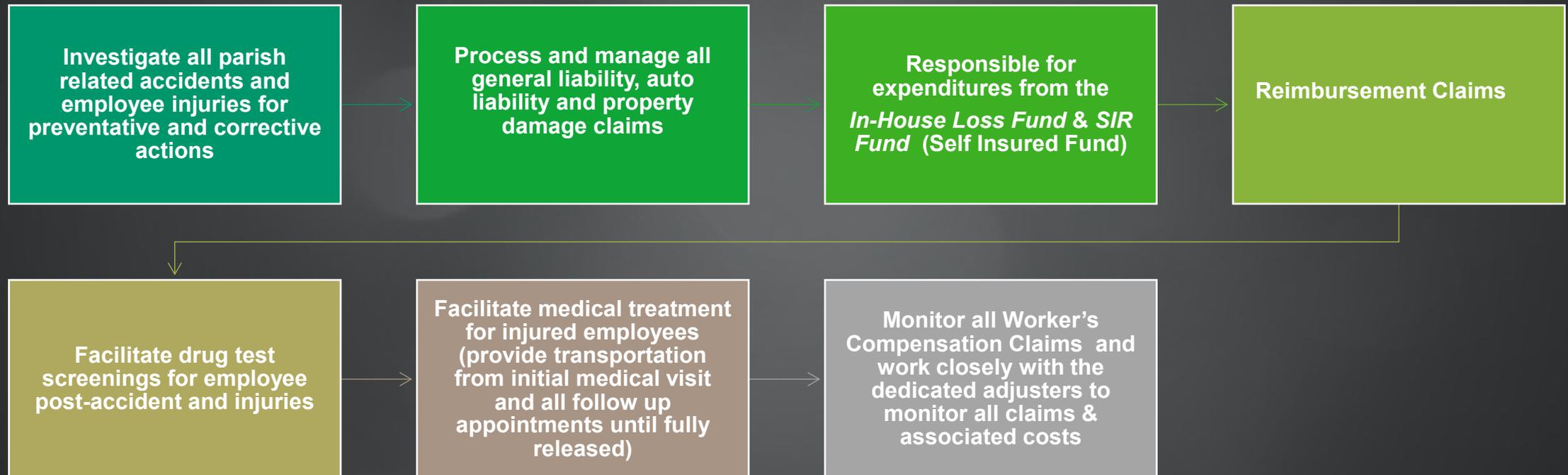
Rechell Champagne, COSS, CWCP, COSM



Our Mission

- **Serve as a resource for the health, safety, and well-being of parish employees and property.**
- **Strive to reduce the frequency, severity, and cost of claims.**
 1. **Risk Identification**
 2. **Policies & Procedures**
 3. **Training & Education**
 4. **Data-Driven Analysis**

CLAIMS MANAGEMENT



Distributes **5 monthly safety topics** to major departments

Facilitates **new hire safety training**

Schedules and audits **annual employee safety training**

Conducts **new hire and bi-annual DMV checks** for authorized drivers

Manages the Parish's **Vehicle Fleet & Equipment Asset Program**

Collaborates with **Administration, Personnel, and Legal** to enforce Parish policies

Performs **insurance verification reviews** for vendors and contracts

Coordinates with **Public Works and GIS** on tree inspections, servitudes, and rights-of-way

2025 Safety Training



Litter Abatement

Golf Cart Safety

Ladder Safety

Trenching

Chain Saw

Chain Saw

Hydration Safety

Tractor Safety

Machine Guarding

PPE

Pictograms

Confined Space

Power Tools and Cords

Office Ergonomics

Workplace Violence

Respiratory Protection

Lockout/Tagout

Falls getting on and off Equipment

Working on or near Powerlines

Work Zone Safety – MUTCD

Safety and Defensive Driving

West Nile Virus & Prevention

Hearing & Eye Protection

Louisiana One Call Training

Soil Mechanics

Heat Illness Prevention

Weedeating

Workplace Injury Response

Electrical & Telemetry Safety

Excavation Safety

Distracted Driving – Driver Safety

Forklift Training

Slip, Trip & Falls

Electrical Hazards Awareness

2025 Claims

RMO managed 280 In House Loss Fund Claims
(2024 160 claims)

2025

RMO facilitated 26 worker's compensation claims
(2024 41 WC Claims)

2025

2025

RMO & Personnel together facilitated 344 drug
screens for pre-hire, post-accident, injury and
employee random screenings (2024 520 test)

**Risk Management Department
15045 River Road
Hahnville, LA 70057**

**7 a.m. - 4 p.m.
Monday – Friday**

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