

The Workforce Development System under the Workforce Innovation and Opportunity Act

Presented by:

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*For St. Charles, St. John the Baptist and St.
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Workforce Innovation and Opportunity Act (WIOA)

- Provides framework for the Workforce Development System
- Business led Boards at local level to ensure Public/Private partnerships and better understanding of needs of local economies
- Breaking down of silos by aligning workforce, education and economic development partners



What is Workforce Development?

- Preparation of the Workforce to meet the demand of businesses
- Recruitment and matching of qualified applicants with jobs
- Career Guidance
- Education and Training in high-demand, high-wage jobs



Areas of emphasis for the American Job Centers include:

- **Workforce broker**, bringing employers and qualified applicants together
- Linking employers and individuals to education and training programs
- Promoting long-term employability
- Preparing youth for employment in the region's most vital industries
- Providing access to current labor market information and job listings.

Training Assistance

- Access to funded training in high-skill/ high-demand occupations, if eligible
- Access to free online training, certifications and diplomas
- Access to HiSET (formerly GED)
- Opportunities for On-the-Job Training, Work Experience, Internships, or Transitional Jobs
- Special career development and work experience programs offered for youth ages 16-24

Supportive Services Assistance

- May be provided to individuals determined in need of support during training programs
- Staff required to first try to obtain these services for participant from other agencies within the local area
- Examples of possible support include: books, uniforms, safety equipment, and tools.

Services Provided to Businesses

Practical resource for meeting business human capital needs

- Employee recruitment and screening
- Posting job openings
- Receiving and forwarding applicant resumes
- Prescreening and referral of qualified job seekers
- Tax credit information
- Labor market information
- Labor law compliance information
- Job Fairs

Many services can be customized to meet company's specific needs

Employer-based Training Resources

- **On-the-Job Training**
 - Contribute 50% or more of a new hire's salary while they receive initial on-the-job training
- **Customized Training**
 - Pre-hire training to get a new employee the right skills set needed to be successful in new job
 - Customized skills upgrade training in order to keep workforce up-to-date on the latest skills needed and improve retention

Online Tools

- Search www.laworks.net for employers looking to hire
- **Highlights:**
 - Hundreds of new job openings posted every month
 - One-stop shop for job listings from newspapers, social media, job boards, etc.
 - Post a résumé and/or application
 - Virtual Recruiter for job search assistance
 - Track job search progress and results
 - Access to free online training

Contact Your Local Workforce Office.....Today!!!

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Thank You!

Questions?