

RCAO.

2007-0276

INTRODUCED BY: "SNOOKIE" FAUCHEUX, COUNCILMAN-AT-LARGE, DIVISION B
RESOLUTION NO. 5464

A resolution asking the Civil Service Board to increase only/all Civil Service employees by 10%, in addition to any approved cost of living and merit raise.

WHEREAS, with increased cost of living and with substantial packages offered by industry, St. Charles Parish is losing valuable, trained employees; and,

WHEREAS, it has been increasingly difficult to obtain qualified employees with required high school diplomas at the present introductory level salary; and,

WHEREAS, the last entry level increase and the introductory level increase was made in August 2006, this increase did not affect the present workforce who are topped out in their positions and who are senior members of the staff; and,

WHEREAS, to continue to provide qualified, dedicated employees, it is essential that we offer entry level salaries at least 25% over the U. S. Census Bureau Poverty Threshold for 2006 using a household of three under the age of 65 with an income of \$15,769.00.

NOW THEREFORE, BE IT RESOLVED, THAT WE, THE MEMBERS OF THE ST. CHARLES PARISH COUNCIL, do hereby ask the Civil Service Board to increase only/all Civil Service employees by 10%, in addition to any approved cost of living and merit raise.

The foregoing resolution having been submitted to a vote, the vote thereon was as follows:

- YEAS: MARINO, FAUCHEUX, HILAIRE, FABRE, RAMCHANDRAN, WALLS, BLACK, DUHE
- NAYS: MINNICH
- ABSENT: NONE

And the resolution was declared adopted this 4th day of September, 2007, to become effective five (5) days after publication in the Official Journal.

Civil Service Salary Increase request

CHAIRMAN: [Signature]

SECRETARY: [Signature]

DLVD/PARISH PRESIDENT: September 5, 2007

APPROVED: [Signature] DISAPPROVED: _____

PARISH PRESIDENT: Albert O. Lopez

RETD/SECRETARY: September 5, 2007

AT: 1:55 pm RECD BY: [Signature]