



LABOR CATEGORIES

Executive	\$255.00/hr	Environmental Scientist II	\$127.00/hr
Senior Principal	\$230.00/hr	Environmental Scientist I	\$112.00/hr
Principal	\$205.00/hr	Regulatory Specialist III	\$168.00/hr
Business Unit Leader/BULIT	\$195.00/hr	Regulatory Specialist II	\$148.00/hr
Administration	\$80.00/hr	Regulatory Specialist I	\$127.00/hr
Intern	\$80.00/hr	Field Scientist III	\$148.00/hr
Inspector	\$87.00/hr	Field Scientist II	\$127.00/hr
Senior Project Manager	\$168.00/hr	Field Scientist I	\$112.00/hr
Project Manager	\$148.00/hr	Drone Pilot	\$120.00/hr
Assistant Project Manager	\$127.00/hr	Marine Crew	\$195.00/hr
Senior Design Manager	\$195.00/hr	Hydrographer	\$117.00/hr
Senior Design Professional	\$168.00/hr	Marine Crew Chief	\$122.00/hr
Design Professional	\$148.00/hr	Land Crew	\$185.00/hr
Design Specialist	\$127.00/hr	Land Crew Chief	\$112.00/hr
Senior CAD Designer	\$127.00/hr	Junior Crew Chief	\$95.00/hr
CAD Designer	\$112.00/hr	Survey Tech IV	\$127.00/hr
CAD Technician	\$92.00/hr	Survey Tech III	\$112.00/hr
Design Technician	\$127.00/hr	Survey Tech II	\$97.00/hr
Architecture Draftsman	\$92.00/hr	Survey Tech I	\$87.00/hr
Designer	\$127.00/hr	Senior PLS	\$195.00/hr
GIS Manager	\$153.00/hr	PLS	\$148.00/hr
GIS Specialist	\$112.00/hr	LSI	\$127.00/hr
GIS Analyst	\$92.00/hr	Land/Marine Crew Manager	\$138.00/hr
Environmental Scientist III	\$168.00/hr	Survey Coordinator	\$122.00/hr

REIMBURSABLE ITEMS

Vehicle Travel for Project (subject to change based on IRS guidance)	_____	IRS Rate
Transportation, Lodging + Subsistence for Out-of-Town Travel	_____	Cost
Printing	_____	Cost
Photographs, Telecopier, Shipping + Materials	_____	Cost
Filing/Recording/Permitting Fees	_____	Cost
Deposition/Trial Testimony by Principal, PE, AIA, PLS	_____	Rate x 1.5
Subconsultant Services	_____	Cost + 10%
Pipeline Detectors		
RD8100	_____	\$75.00/day
Drone	_____	\$250.00 / 1/2 Day + \$500.00 / Full Day
Hydro/Marine		
Magnetometer	_____	\$200.00 / day
Applanix IMU	_____	\$300.00 / day
Single Beam	_____	\$200.00 / day
Sub-Bottom Profiler	_____	\$650.00 / day
Side Scan Sonar	_____	\$425.00 / day
Special Rental Equipment	_____	Rental Cost
All-Terrain Vehicle	_____	\$100.00 / Day
12' Aluminum Boat	_____	\$35.00 / day
24' Crew Boat	_____	\$550.00 - 650.00 / day
26' Crew Boat	_____	\$650.00 - 750.00 / day