

**2022-0252**

**INTRODUCED BY: JULIA FISHER-CORMIER, COUNCILWOMAN, DISTRICT VII  
NICKY DUFRENE, COUNCILMAN, DISTRICT IV  
BETH A. BILLINGS, COUNCILWOMAN-AT-LARGE, DIVISION A  
LA SANDRA DARENSBOURG GORDON, COUNCILWOMAN, DISTRICT I  
DICK GIBBS, COUNCILMAN, DISTRICT III  
BOB FISHER, COUNCILMAN, DISTRICT VI**

An ordinance to amend the St. Charles Parish Code of Ordinances, Chapter 2, Administration, Article I. In General, by adding Section 2-16.6. Civil Service Employee Pay Classification and Pay Plan Study.

**WHEREAS,** salary structures are an important element of effective pay plans and help ensure pay level are competitive externally and equitable internally; and,

**WHEREAS,** Civil Service Employees play a crucial role in ensuring continuity as Administrations shift; and,

**WHEREAS,** as the Parish grows and roles adjust, it is imperative to maintain current job descriptions and guarantee employees are compensated based on the tasks they perform.

**THE ST. CHARLES PARISH COUNCIL HEREBY ORDAINS:**

**SECTION I.** That the Code of Ordinances, Chapter 2, Administration, Article I. In General, is hereby amended by adding Section 2-16.6 Civil Service Employee Pay Classification and Pay Plan Study with new text underlined and deleted text in ~~strikethrough~~: as follows:

**Sec. 2-16.6 Civil Service Employee Pay Classification and Pay Plan Study**

The Parish President shall have a Civil Service Employee Pay Classification and Pay Plan Study conducted every three (3) years from the effective date January 1, 2023.

The foregoing proposed ordinance was postponed indefinitely on October 3, 2022, by the following vote:

**YEAS:** BILLINGS, FONSECA, DARENSBOURG GORDON, CLULEE, DUFRENE, BELLOCK, FISHER

**NAYS:** GIBBS

**ABSENT:** FISHER-CORMIER