

# WORKFORCE DEVELOPMENT



Tommy Scott  
Executive Director

*Let's Work!*

**RIVER PARISHES**

St. James St. John the Baptist St. Charles

[www.LetsWorkRiverParishes.com](http://www.LetsWorkRiverParishes.com)



# Background

## Workforce Innovation and Opportunity Act (WIOA)

- Provides framework for the Workforce Development System
- Business-led boards at local levels
- Align workforce, education, and economic development partners

## What is Workforce Development?

- Preparation of workforce to meet the demand of businesses
- Recruitment and matching of qualified applicants with jobs
- Career Guidance
- Education and Training in high-demand, high-wage jobs

**LWC Mission: We Put People to Work.**





# PARTNERSHIPS

*Include but not limited to:*

- River Parishes Workforce Development Board
- River Parishes Community College
- State Approved Training Providers
- Fletcher
- Catholic Charities
- United Way of St. Charles
- Parish Governments
- Economic Development
- Veteran Services
- K-12 School Districts



# RIVER PARISHES LOCAL WORKFORCE DEVELOPMENT BOARD #14



Kevin  
Hebert  
Chair

Tricia Thompson, Vice Chair  
Tiffany Duplantis  
Claire Obgartel  
Penny Shumaker  
Tammy Milioto  
Quentin Bradley  
Donna Oubre  
Ronny Seal  
Jawanda Givens

Tina Landry  
Garrett Monti  
Corey Fauchoux  
Ellis Bourque  
Idell Woods-Arnaud  
Andetrie Vicks  
Ingrid LeBlanc  
Sarina Lirette



# BUSINESS SERVICES

- JOB POSTINGS
- LABOR MARKET INFORMATION
- ON-THE-JOB TRAINING
- JOB FAIRS
- CUSTOMIZED TRAINING



4.3%

Unemployment rate  
State of Louisiana

### Unemployment Rates

3.9% St. Charles  
5.0% St. John the Baptist  
5.3% St. James  
4.7% River Region

\*September Data LWC Website 11.5.24

### Workforce Development Area 14

45,173 Employees

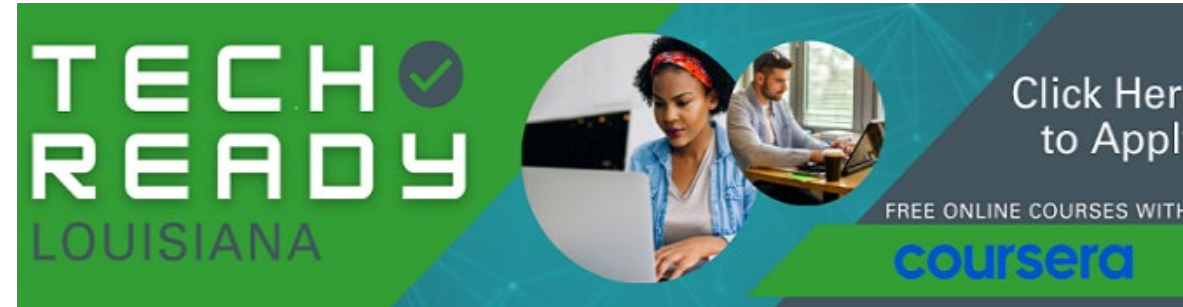
Average Hourly Wage **\$42.50** (State \$29.88)

Average Weekly Wage **\$1700** (State \$1195)

Average Annual Wage **\$88,400** (State \$63,140)

# INDIVIDUAL SERVICES

- TRAINING ASSISTANCE
- RESUME WRITING
- CAREER DEVELOPMENT
- ACCESS TO HISET (FORMALLY GED)
- ON-THE-JOB TRAINING
- WORK EXPERIENCE
- ACCESS TO FREE ONLINE TRAINING
- SELF-SERVICE COMPUTER FACILITIES



**hopecentral™**



**Let's Work!**  
RIVER PARISHES

St. James Parish  
2631 Hwy 20 West, Vacherie (St. James Courthouse Annex)  
225-963-2458 or 504-894-3810

St. John the Baptist Parish  
1701 Charity Dr. Suite A, LaPlace  
985-543-4118

St. Charles Parish  
737 Paul Mallard Rd. Suite 2A, LaFog  
985-783-5030

Hours: Monday 8:30am - 4pm, Tuesday 8:30am - 4pm, Wednesday 8:30am - 4pm, Thursday 8:30am - noon, Friday 8:30am - 4pm

**TRAINING**

Three ways to obtain a Training application:

1. Visit one of our regional offices in Vacherie, LaPlace, or Luling.
2. Request an application for training by emailing [rparisheshwa@gmail.com](mailto:rparisheshwa@gmail.com)
3. Download an application from our website located on the Training page @ [www.letsworkeverparishes.com](http://www.letsworkeverparishes.com)
4. Be sure to provide a legible copy of your Louisiana State ID, Social Security Card, and Birth Certificate with your application.

Veterans receive Priority assistance.

**SERVICES**

- Training
- Resume Development
- Job Search
- Resume Development
- Interview Skills
- Youth Programs
- Summer Employment
- Leadership Development
- Business/Employer
- Services
- Job Postings
- On-the-job Training
- Job Fairs/Recruitment
- Tax Credits
- & More!

Hours  
Monday 8:30am - 4pm  
Tuesday 8:30am - 4pm  
Wednesday 8:30am - 4pm  
Thursday 8:30am - noon  
Friday 8:30am - 4pm

If you are unsure or want more information, call your local office to speak to a career coach  
Ask for our A to Z Training list to explore more options.

[rparisheshwa@gmail.com](mailto:rparisheshwa@gmail.com) Equal Opportunity Employer Program [www.letsworkeverparishes.com](http://www.letsworkeverparishes.com)

**My life. My way.**

Click an icon to begin your journey.

**My Life**  
Estimate your living costs, learn what you'll need to earn.

**My Money**  
Know how much you want to earn?  
\$  0

**My Career**  
Have an occupation in mind?



# ST. JAMES OFFICE

2631 Hwy 20 West, Vacherie (Courthouse Annex)



# ST. JOHN THE BAPTIST OFFICE

1708 CHANTILLY DRIVE, SUITE A, LAPLACE



# Three Regional Offices

# ST. CHARLES OFFICE

737 PAUL MAILLARD ROAD, SUITE 2A, LULING





# 2024 SUCCESSES

- Expended all PY22 Youth Funds
- Expended FY23 and PY23 Adult Funds; On target to Expend all FY24 Funds by EOY
- Expended FY23 and PY23 Dislocated Funds Worker; On target to Expend all FY24 Funds by EOY
- PY23 Average Program Performance Scores Exceeded 100%
- 24 Youth Participants including Work Experience & Training
- July'23-June '24 (LWC HiRE) 110P/346S Adult, DW, Youth + 1978P/17701S WagnerPeyser + 133 Employers/2647S
- 74 Active Training Clients working with Career Coaches (*September SnapShot 2024*)
- Attend Local High School Career Fairs, Parish Job Fairs, Economic Development Boards, Community/Business Organizations, River Region Chamber Workforce Committee and Events
- Providing space for businesses to connect with job applicants, posting jobs, sharing information
- Continue to foster partnership with RPCC through training, HiSET, and assessments



# EXCEEDED 100% OF AVERAGE PROGRAM

PIRL Annual Performance Summary  
WIB: 14-St. Charles Parish Consortium

Adult (Local Formula)										
Reporting Period	Total Participants	Total Exitters	With Barrier to Employment	Employment Rate Q2	Employment Rate Q4	Median Earnings Q2	Credential Rate	MSG Rate	Average Program Score	
2023	54	54	53	88.2% Negotiated goal: 73.7% 119.7% of goal achieved	73% Negotiated goal: 64.1% 113.8% of goal achieved	\$8,708.5 Negotiated goal: \$9,500.00 91.7% of goal achieved	86.7% Negotiated goal: 67.2% 129% of goal achieved	83.8% Negotiated goal: 64.1% 130.7% of goal achieved	116.98%	
Dislocated Worker (Local Formula)										
Reporting Period	Total Participants	Total Exitters	With Barrier to Employment	Employment Rate Q2	Employment Rate Q4	Median Earnings Q2	Credential Rate	MSG Rate	Average Program Score	
2023	20	25	20	76.5% Negotiated goal: 68.9% 111% of goal achieved	61.5% Negotiated goal: 67.7% 90.9% of goal achieved	\$7,946 Negotiated goal: \$7,419.00 107.1% of goal achieved	86.1% Negotiated goal: 83.0% 103.7% of goal achieved	83.3% Negotiated goal: 65.7% 126.8% of goal achieved	107.91%	
Wagner Peyser										
Reporting Period	Total Participants	Total Exitters	With Barrier to Employment	Employment Rate Q2	Employment Rate Q4	Median Earnings Q2	Credential Rate	MSG Rate	Average Program Score	
2023	486	406	367	74.8%	71.8%	\$8,221			%	
Youth (Local Formula)										
Reporting Period	Total Participants	Total Exitters	With Barrier to Employment	Employment Rate Q2	Employment Rate Q4	Median Earnings Q2	Credential Rate	MSG Rate	Average Program Score	
2023	34	16	34	100% Negotiated goal: 75.5% 132.5% of goal achieved	96.7% Negotiated goal: 69.9% 138.3% of goal achieved	\$5,448.5 Negotiated goal: \$3,306.00 164.8% of goal achieved	95.7% Negotiated goal: 81.1% 117.9% of goal achieved	96% Negotiated goal: 50.5% 190.1% of goal achieved	148.72%	
All Programs - Average Indicator Score										

**Adult 116.92%**

**Dislocated Worker 107.91%**


**Youth 148.72%**

# 2023 SUCCESS

## LWDB 14



Together we make it Happen.  
*We put people to work.* --LWC



Expended all Adult and Dislocated Worker PY/FY22 Funds and A & DW FY23 Funds




52 Clients working with Career Coaches



180 Applications Requested and/or Received



156 Employers Served (HiRE)



80 Invited to TABE



751 HiRE Registered Individuals



1582 Wagner-Peyser (Partner) Distinct Users & 15,666 Services



49 Attended Training/Education



14 Youth Work Experience Participants



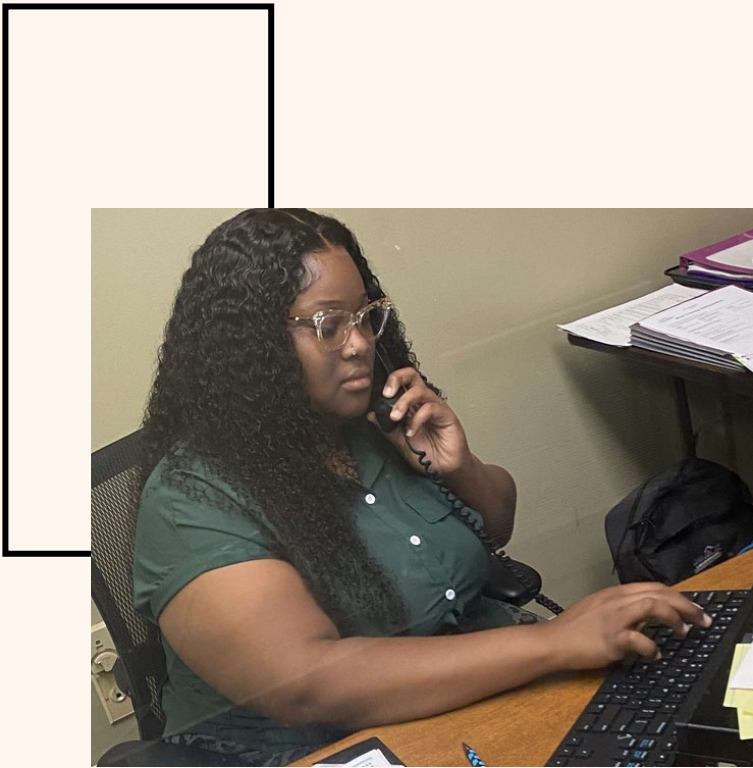
\$367,587 Workforce Training Direct Payments to Providers



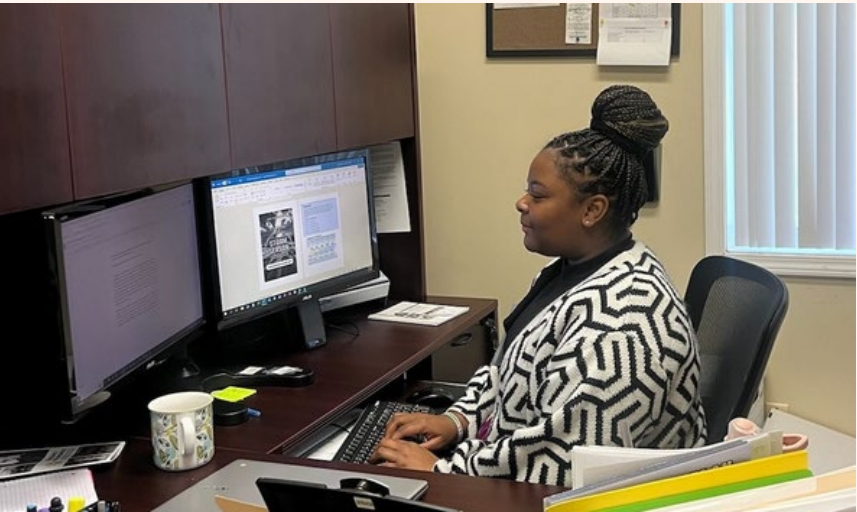
# WORK EXPERIENCE 2024

## SETTING THE FOUNDATION FOR A FUTURE WITHOUT LIMITS

Eleven students completed the 9-week program this year, earning \$15 dollars an hour and priceless on the job training. Participants came from all three of our parishes: St. James, St. John the Baptist, and St. Charles. They included high school, college, and out of school youth. In addition to the skills learned on the job, they also attended coordinator led group training on Mental Health with YNG Consulting LLC, Job Readiness, Resume, Interview Skills, Dress for Success, and understanding their strengths and weaknesses, Financial Literacy, and a wrap up session that covered what they learned and future goal setting. Participants wrote a letter to their future selves on what they hope to have achieved.



The Work Experience program has been successfully run by the River Parishes Local Workforce Development Board for over 28 years!



- Employment Locations:
- YNG Counseling, LLC
  - St. Charles Community Centers
  - St. Charles Parish Library
  - Elite Event Rentals, LLC
  - River Parishes Chamber of Commerce
  - Jerrett Curcull Law Firm
  - St. James School Board
  - St. James Housing Authority
  - TNZ Services
  - St. John the Baptist Courthouse (Westbank)

# WORKFORCE DEVELOPMENT

QUESTIONS?

THANK YOU!

TOMMY SCOTT, EXECUTIVE  
DIRECTOR



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