

RISK MANAGEMENT

Council Presentation

February 5, 2024

Rechell Champagne, COSS, CWCP, COSM



Risk Management Department Staff

RISK MANAGEMENT OFFICER – RECHELL CHAMPAGNE

- CERTIFIED OCCUPATIONAL SAFETY SPECIALIST
- CERTIFIED OCCUPATIONAL SAFETY MANAGER
- CERTIFIED WORKER'S COMPENSATION PROFESSIONAL
- OVER 14 YEARS WORKING IN GOVERNMENT ENTITY RISK

ASSISTANT RISK MANAGER – KEVIN BYRD

- CERTIFIED WORKER'S COMPENSATION PROFESSIONAL
- CERTIFIED OCCUPATIONAL SAFETY SPECIALIST
- 7 YEARS WORKING IN GOVERNMENT ENTITY RISK

ASSISTANT RISK MANAGER – RYDER TROXLER

- CURRENTLY ENROLLED THE CERTIFIED WORKER'S COMPENSATION PROFESSIONAL PROGRAM
- 1 YEAR WORKING IN GOVERNMENT ENTITY RISK

ASSISTANT RISK MANAGER – CHANDRA SAMPEY

- CERTIFIED WORKER'S COMPENSATION PROFESSIONAL
- 1 YEAR WORKING IN GOVERNMENT ENTITY RISK

CLAIMS MANAGEMENT

- Process and manage all general liability, auto liability and property damage claims
 - Examples: auto accidents, sewer back ups, construction equipment accidents, lightning strikes, hurricane/storm related property damage, etc.
- Seek and process all reimbursement claims
 - Examples: vandalism, street signs, roads, fences, etc.
- Responsible for expenditures from the *In-House Loss Fund & SIR Fund* (Self Insured Fund)
- Investigate all employee accidents and injuries for preventative and corrective action
- Facilitate drug test screenings for employee accidents and injuries
- Facilitate medical treatment for injured employees (provide transportation from initial medical visit and all follow up appointments until fully released)
- Monitor all Worker's Compensation Claims and work closely with the dedicated adjusters to monitor all claims & costs

Additional duties:

Perform all new hire & bi-annual DMV verification checks on employees who drive Parish owned fleet vehicles.

Provide *5 Safety Topics* (aka Toolbox Safety Topics) each month sent to the major departments

Implemented *New Employee Safety Training Orientation* for all new hires monthly

Work closely with Administration, Personnel & Legal Dept. to promote and implement Parish Policies:

- Driver Safety Policy
- Foot Protection Policy
- Vehicle Use Policy
- Substance Abuse Policy

Work in conjunction with Public Works and the GIS Department with Tree Inspections/concerns within Parish servitudes & right of ways.

Safety Training provided in 2023

Alcohol in the Workplace

Back Injury Prevention

Basic Rigging Awareness

Excavation & Trenching Safety

Hand & Power Tool

Load Securement and Distribution

Chlorine Safety Awareness

Housekeeping Awareness

Lockout/Tagout

Grounding Fundamentals

Recognizing Electrical Hazards Awareness

Distracted Driving – Driver Safety

Hazardous Chemical Information – Labels

Hazardous Chemical Information – Safety Data Sheets

Customer Service Essentials

Golf Cart Safety

Spotter Safety

Confined Space Hazards

Slip, Trip & Fall Prevention

Safety for Construction

Work Zone Safety

Hazard Communication

Heat Stress

Effective Supervision

Traffic Flagger Training



2023 Claims

- **RMO handled 237 In House Loss Fund Claims**
- **RMO facilitated 191 drug screens with transportation**
- **RMO facilitated 26 worker's compensation claims for the 2023 year**
- **Continue to work on the Hurricane Ida property damage claim**

Our Mission:

Serve as a resource for the health, safety and well being of our parish employees & property by managing risks and reducing the frequency, severity and claims cost through continuous education, participation and communication.

**Risk Management Department
15045 River Road
Hahnville, LA 70057**

**8:30 a.m. - 4 p.m.
Monday – Friday**

**Phone: (985) 783-1610
Fax: (985) 783-1693**

EOC (After Hours): (985) 783-5050