EXHIBIT A



GCR Inc.

2021 Lakeshore Drive, Suite 500 New Orleans, Louisiana 70122

UNO Research & Technology Park Advanced Technology Center

TEL 504 304 2500 / 800 259 6192 FAX 504 304 2525 www.GCRincorporated.com

HOURLY BILLABLE RATES BY CLASSIFICATION

Program Manager	\$185.00
Senior GIS/Mapping Technician	\$125.00
Senior Real Estate Specialist	\$115.00
Senior Planner	\$115.00
Real Estate Specialist	\$ 95.00
Planner	\$ 95.00
GIS/Mapping Technician	\$ 95.00
Graphics Specialist	\$ 85.00
Abstractor	\$ 85.00
Junior Real Estate Specialist	\$ 75.00
Administrative/Clerical	\$ 60.00

<u>Reimbursable Expenses</u> including but not limited to Clerk of Court copy fees, mileage, courier fees, recordation fees, permit application fees, certified mailing fees, and any other fees required in the delivery and execution of services. All direct expenses will be billed at cost no overhead and substantiated with receipts.