

**WRITTEN CONSENT TO RESOLUTIONS
OF THE EXECUTIVE COMMITTEE
OF THE BOARD OF DIRECTORS OF GCR HOLDINGS, INC.
ACTING ON BEHALF OF MB3 INC.**

November 13, 2023

The undersigned, being all of the elected and qualified members of the Executive Committee (the “Executive Committee”) of the Board of Directors of GCR Holdings, Inc., an Indiana corporation (“Holdings”), acting under the provisions of the Indiana Business Corporation Law, as amended, hereby waive all notice and unanimous consent to the following actions to be taken in lieu of a special meeting of the Executive Committee:

WHEREAS, the Executive Committee, acting on behalf of the Board of Directors of MB3 Inc., a Delaware corporation and an indirect wholly-owned subsidiary of Holdings (“MB3”), desires to confirm the individuals who have certain signing authority on behalf of MB3 and take certain other actions as set forth below;

NOW, THEREFORE, BE IT

RESOLVED, that each of the individuals listed below hereby is authorized to execute and deliver, for and on behalf of MB3, all ordinary course customer contracts, contract amendments, and contract proposals:

Name and Title

Michael A. Foisy, Chairman
Phillip Braithwaite, Chief Executive Officer
Dave A. Sokalski, Chief Financial Officer

; and

RESOLVED, FURTHER, that the individual listed below hereby is authorized to execute and deliver, for and on behalf of MB3, all ordinary course customer contracts, contract amendments, and contract proposals, except for those contracts, contract amendments, and contract proposals with a value exceeding Two Million (\$2,000,000) in revenue:

Name and Title

Angele Romig, President

; and

RESOLVED, FURTHER, that the individual listed below hereby is authorized to execute and deliver, for and on behalf of MB3, all ordinary course customer contracts, contract amendments, and contract proposals, except for those contracts, contract amendments, and contract proposals with a value exceeding Two Hundred Thousand Dollars (\$200,000) in revenue:

Name and Title

Mona Nosari, Senior Vice President

; and

RESOLVED, FURTHER, that the officers of MB3 are hereby authorized to cause MB3 to perform its obligations under any such contracts, contract amendments and contract proposals; and

RESOLVED, FURTHER, that the foregoing resolutions supersede and replace any resolutions adopted by the Executive Committee or the Board of Directors of MB3 to the extent that such resolutions relate to any signing authority for Tommy Wayne Amburgey, Jr. (which signing authority be and hereby is revoked); and

RESOLVED, FURTHER, that this consent may be executed in one or two counterpart copies which, when signed by both members of the Executive Committee, shall be effective and taken together shall be one and the same instrument; and

RESOLVED, FURTHER, that all acts and deeds taken or done by the officers of MB3 which are in conformity with the purpose and intent of these resolutions, shall be and hereby are in all respects ratified, approved and confirmed.

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[Signature Page Follows]

[Signature Page to Executive Committee Consent]

IN WITNESS WHEREOF, the undersigned have executed this Written Consent to Resolutions effective as of the date first written above, thereby agreeing that the foregoing resolutions shall be of the same force and effect as if adopted at a meeting of the Executive Committee, upon due notice, on such date.



Michael A. Foisy

Phillip Braithwaite

[Signature Page to Executive Committee Consent]

IN WITNESS WHEREOF, the undersigned have executed this Written Consent to Resolutions effective as of the date first written above, thereby agreeing that the foregoing resolutions shall be of the same force and effect as if adopted at a meeting of the Executive Committee, upon due notice, on such date.

Michael A. Foisy



Phillip Braithwaite