

RISK MANAGEMENT

Council Presentation

February 10, 2025

Rechell Champagne, COSS, CWCP, COSM



Risk Management Department Staff



RISK MANAGEMENT OFFICER – RECHELL CHAMPAGNE

- **CERTIFIED OCCUPATIONAL SAFETY SPECIALIST**
- **CERTIFIED OCCUPATIONAL SAFETY MANAGER**
- **CERTIFIED WORKER’S COMPENSATION PROFESSIONAL**
- **OVER 15 YEARS WORKING IN GOVERNMENT ENTITY RISK**



ASSISTANT RISK MANAGER – KEVIN BYRD

- **CERTIFIED WORKER’S COMPENSATION PROFESSIONAL**
- **CERTIFIED OCCUPATIONAL SAFETY SPECIALIST**
- **9 YEARS WORKING IN GOVERNMENT ENTITY RISK**



ASSISTANT RISK MANAGER – RYDER TROXLER

- **CERTIFIED WORKER’S COMPENSATION PROFESSIONAL**
- **2 YEARS WORKING IN GOVERNMENT ENTITY RISK**



ASSISTANT RISK MANAGER – CHANDRA SAMPEY

- **CERTIFIED WORKER’S COMPENSATION PROFESSIONAL**
- **2 YEARS WORKING IN GOVERNMENT ENTITY RISK**



ADMINISTRATIVE ASSISTANT – KIMBERLY MORGAN

- **6 MONTHS WORKING IN RISK MANAGEMENT**

CLAIMS MANAGEMENT

Process and manage all general liability, auto liability and property damage claims

Seek and process all Reimbursement Claims

Responsible for expenditures from the *In-House Loss Fund & SIR Fund* (Self Insured Fund)

Investigate all parish related accidents and employee injuries for preventative and corrective actions

Facilitate drug test screenings for employee post-accident and injuries

Facilitate medical treatment for injured employees (provide transportation from initial medical visit and all follow up appointments until fully released)

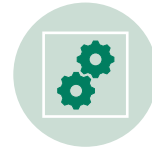
Monitor all Worker's Compensation Claims and work closely with the dedicated adjusters to monitor all claims & associated costs



Provide *5 Safety Topics* each month sent to the major departments: Public Works, Wastewater, Govt. Buildings, Recreation, Animal Control, GIS, & Waterworks.



Perform all new hire & bi-annual DMV verification checks on employees who drive for work purposes.



Provide insurance verification reviews for vendors and contracts.



Facilitates *New Employee Safety Training* for new hires, and schedules the annual employee training. Audits for completion.



Work with Administration, Personnel & Legal Department to promote and enforce parish policies.



Work in conjunction with Public Works and the GIS Department with tree inspections & concerns within Parish servitudes & right of ways.



Participate in the Courthouse Security Committee.



Manages the Parish's Vehicle Fleet and Equipment Asset Program.

2024 Safety Training



- Litter Abatement
- Golf Cart Safety
- Ladder Safety
- Trenching
- Chain Saw (June)
- Chain Saw (November)
- Hydration Safety
- Tractor Safety
- Machine Guarding
- PPE
- Pictograms
- Confined Space
- Power Tools and Cords
- Office Ergonomics
- Workplace Violence
- Respiratory Protection
- Lockout/Tagout
- VAC-CON Vacuum Trucks Safety and Operations
- Falls getting on and off Equipment
- Working on or near Powerlines
- Work Zone Safety – MUTCD
- Safety and Defensive Driving
- Info on West Nile Virus & Prevention
- Hearing & Eye Protection
- Louisiana One Call Training
- Soil Mechanics
- Heat Illness Prevention
- Weedeating
- Workplace Injury Response
- Electrical & Telemetry Safety
- Excavation Safety
- Distracted Driving – Driver Safety
- Forklift Training
- Slip, Trip & Falls
- Electrical Hazards Awareness

2024 Claims

- **RMO managed 160 In House Loss Fund Claims**
- **RMO & Personnel together facilitated 520 drug screens for pre-hire, post-accident, injury and employee random screenings.**
- **RMO facilitated 41 worker's compensation claims for the 2024 year**

Our Mission:

Serve as a resource for the health, safety and well being of our parish employees & property by managing risks and reducing the frequency, severity and claims cost through continuous education, participation and communication.

**Risk Management Department
15045 River Road
Hahnville, LA 70057**

**7 a.m. - 4 p.m.
Monday – Friday**

**Phone: (985) 783-1610
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