



Category	Category Description	Personnel Description	Bill Rate
I	CO-OP	Student Intern	60
II	ADMINISTRATION	Administrative Assistant I	65
		Administrative Assistant II	85
		Executive Assistant	90
III	CADD	CADD Tech I	90
		CADD Tech II	105
		CADD Tech III	115
		Designer I	125
		Designer II	135
		Designer III	145
		Sr. Designer	160
IV	SURVEYING & TECHNOLOGY	Survey Technician I	60
		Survey Technician II	90
		Survey Technician III	105
		Senior Survey Technician	125
		Survey Party Chief	105
		Pilot in Command I	90
		Pilot in Command II	105
		Pilot in Command III	120
		Survey Crew (2-Man)	155
		Assistant Survey Project Manager	115
		Survey Project Manager	140
		Senior Survey Project Manager	165
		Professional Land Surveyor I	125
		Professional Land Surveyor II	145
		Professional Land Surveyor III	165
Sr. Professional Land Surveyor	190		
Survey Crew (3-Man)	215		
V	CONSTRUCTION	Project Rep I	80
		Project Rep II	95
		Project Rep III	110
		Project Rep IV	130
		Deputy Construction Manager I	105
		Deputy Construction Manager II	115
		Construction Manager I	125
		Construction Manager II	145
		Construction Manager III	165
		Sr. Construction Manager	185
VI	ENVIRONMENTAL	Env Technician	80
		Env Scientist/Biologist I	105
		Env Scientist/Biologist II	125
		Env Scientist/Project Manager III	145
		Env Scientist/Project Manager IV	165
		Sr. Scientist/Manager V	195
Sr. Env Program Manager/Director	225		
VII	ENGINEERING	Engineer Tech I	75
		Engineer Tech II	85
		Engineer Tech III	95
		Engineer Tech IV	105
		H&H Modeler/Designer	105
		Sr. H&H Modeler/Designer	170
		Engineer Intern I	100
		Engineer Intern II	110
		Engineer Intern III	120
		Engineer Intern IV	125



VII	ENGINEERING	Professional Engineer I	130
		Professional Engineer II	150
		Professional Engineer III	165
		Professional Engineer IV	190
		Sr. Professional Engineer	225
VIII	PROJECT MANAGEMENT	Project Associate I / Project Controller I	105
		Project Associate II / Project Controller II	125
		Project Associate II / Project Controller III	135
		Deputy Project Manager I	140
		Deputy Project Manager II	150
		Project Manager I	165
		Project Manager II	180
		Project Manager III	190
Sr. Project Manager	215		
IX	PROGRAM MANAGEMENT	Client Program Manager	185
		Director	205
		Division Manager	215
		Sr. Client Program Manager	225
X	PRINCIPALS	Principal	275