



ENGINEERS
SURVEYORS
PLANNERS

June 15, 2021

Mr. Matthew Jewell, Parish President
St. Charles Parish
P.O. Box 302
Hahnville, LA 70057

Re: Luling Oxidation Pond Rehab. & Upgrade, Project 2017-07 between St. Charles Parish and GSA Consulting Engineers, Inc. ("GSA") dated August 4, 2017 (the "Agreement");

St. Charles C Plant Filter Rehab, Project No. 2018-07 between St. Charles Parish and GSA Consulting Engineers, Inc. ("GSA") dated June 6, 2018 (the "Agreement");

Luling Oxidation Pond Overflow Study, Project No. 2020-07 between St. Charles Parish and GSA Consulting Engineers, Inc. ("GSA") (the "Agreement").

Dear President Jewell,

Effectively on May 31, 2021, McKim & Creed, Inc. (MC), acquired GSA Consulting Engineers, Inc (GSA). MC is a mid-size regional firm operating primarily in the southeastern US. They have 24 offices in 8 states and have a staff of 594 with the acquisition of GSA. We will be McKim & Creed's first office in LA, and in keeping with their strategic growth plan hope to grow that number from our Gonzales, LA location. They are a multidiscipline firm that has provided engineering and related services for over 42 years. They are one of the most comprehensive engineering and geomatics firms in the southeast. They have been recognized as one of the best places to work for several years; they have been recognized by ENR as the top surveying company and one of the top engineering consultants in the southeastern United States. Becoming a part of the McKim & Creed team will allow us to grow by being able to offer more services to our current clients while expanding business opportunities with other clients. We can now offer our clients national resources, expertise, and experience that complement our own strengths and capabilities. This new partnership brings national engineering resources to our clients and allows McKim & Creed to maintain its strategic goals of expanding its footprint across the gulf coast region.

McKim & Creed has built a strong reputation in the engineering sector on complex infrastructure challenges. Both MC and GSA excel in water and wastewater, and civil/site design. GSA brings its drainage/levee/flood protection expertise to MC, which will allow MC to expand their services offered from our Gonzales, LA office. With MC, we can now offer a host of additional services including structural, mechanical, electrical, instrument and controls including SCADA/telemetry, GIS, wet weather program management, water/wastewater asset management, water loss recovery, and state of the art surveying services.

MC is one of the leading and most comprehensive providers of surveying services along the east coast and southeastern US. Over time we will be able to provide not only conventional surveying, but specialty services such as subsurface utility engineering (SUE), hydrographic surveys, unmanned aerial, mobile and airborne LiDAR, utility coordination, emergency response.

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McKim & Creed will retain all of GSA's staff. MC is an ESOP, which will also allow all our staff to become owners/investors in the company they are invested in. So, while our name will change, staffing resources will remain the same. Project Managers and project teams assigned to your projects will remain as they currently are. You will continue to be represented by those you have come to trust. I will become a Regional Manager in the Water Division with MC and will continue to call upon you. The only difference going forward will be that we now have more shared resources and horsepower to allocate to your engineering matters.

We are excited to be joining a diverse engineering group. Our core values, our company cultures and our innovative vision are well aligned with MC - people /community oriented; believe in empowering and growing our team members both personally and professionally; have a great strategic plan, one that GSA fit very well into; are an extremely well-run business and have great business practices. We are confident this new partnership will be successful handling your engineering efforts well into the future.

In connection with the acquisition, GSA's Agreements referenced above are to be assigned by GSA to McKim & Creed for continuation of performance for all services covered by the Agreements. MC shall assume all obligations and responsibilities, perform and observe all of the terms, covenants and conditions of GSA under the Agreements, in all respects and with the same effect as though McKim & Creed had executed the Agreements as the original party thereto. GSA's staffing resources, Project Manager's and others, currently assigned to your projects will continue to handle those respective projects.

Therefore, we are hereby requesting that St. Charles Parish consent to the assignment of the Engineering Agreements by GSA to McKim & Creed and acknowledge that the Agreements will continue in full force and effect. Consent and acknowledgment may be accomplished by executing a copy of this letter in the space provided and returning the signed copy to the undersigned.

If you have any questions regarding this matter, please do not hesitate to contact me.

In closing, rest assured we will continue to always represent your best interests, strive to provide the highest level of service to you and always to the best of our abilities.

Thank you in advance for your assistance and cooperation in this regard. We have appreciated the opportunity to serve you and look forward to our continued service with St. Charles Parish.

Sincerely
GSA Consulting Engineers, Inc.



Glenn G. Shaheen, P.E.
President

The undersigned, a duly authorized representative of the below named entity, does hereby consent to assignment by GSA Consulting Engineers, Inc. of the Agreement to McKim & Creed, Inc.

By: _____
(Signature)

(Print)

Date: _____

