

# WORKFORCE DEVELOPMENT

To mmy Scott,  
Executive Director



*Let's Work!*

**RIVER PARISHES**  
St. James St. John the Baptist St. Charles

[www.LetsWorkRiverParishes.com](http://www.LetsWorkRiverParishes.com)



# Background

## Workforce Innovation and Opportunity Act (WIOA)

- Provides framework for the Workforce Development System
- Business led Boards at local level
- Aligning workforce, education, and economic development partners

## What is Workforce Development?

- Preparation of workforce to meet the demand of businesses
- Recruit and matching of qualified applicants with jobs
- Career Guidance
- Education and Training in high-demand, high-wage jobs

**LWC Mission: We Put People to Work.**





# PARTNERSHIPS

Include but not limited to:

- River Region Chamber Workforce Development Committee
- River Parishes Community College
- State Approved Training Providers
- Fletcher Technical Community College
- Catholic Charities
- United Way of St. Charles
- Parish Governments
- Economic Development
- Veteran Services
- K-12 School Districts



# RIVER PARISHES LOCAL WORKFORCE DEVELOPMENT BOARD #14



**Tricia  
Thompson  
Chair**

**Katie Klibert, Vice Chair**  
**Kevin Hebert**  
**Claire Obgartel**  
**Paul Murray**  
**Tammy Milioto**  
**Regmon Chaney**  
**Donna Oubre**  
**Michelle Jenkins**

**Tina Landry**  
**Garrett Monti**  
**Felix Boughton**  
**Ellis Bourque**  
**James Breaux**  
**Andetrie Vicks**  
**Ingrid LeBlanc**  
**Stanley Bienemy**

**Sarina Lirette**  
**Jawanda Givens**  
**Elizabeth Maillian**  
**Idell Woods Arnaud**  
**Corey Faucheux**  
**Ronnie Seal**  
**Quentin Bradley**  
**Penelope Shumaker**



# BUSINESS SERVICES

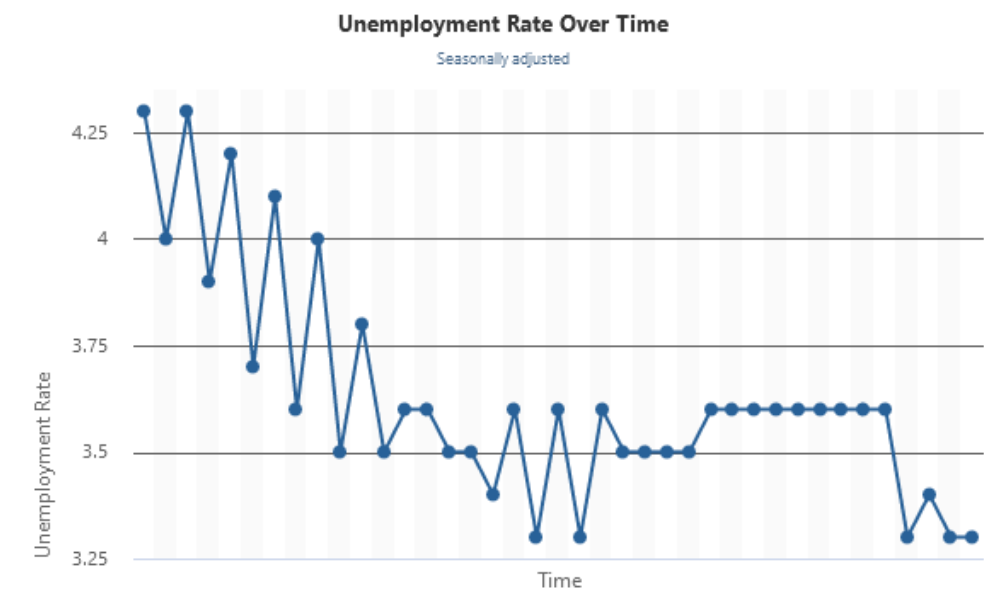
- JOB POSTINGS
- LABOR MARKET INFORMATION
- ON-THE-JOB TRAINING
- JOB FAIRS
- CUSTOMIZED TRAINING



3.3 

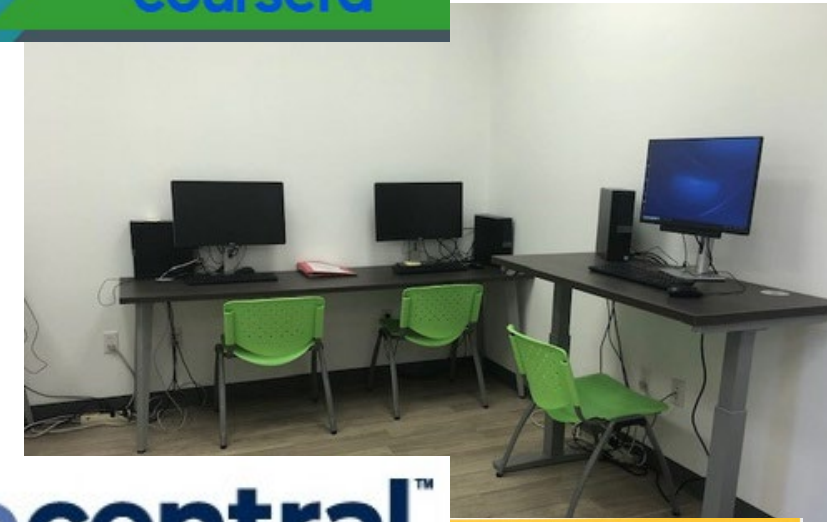
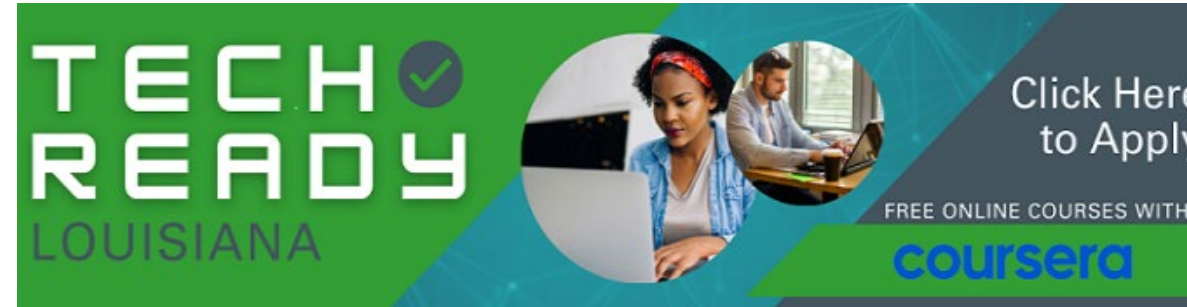
Unemployment Rate  
State of Louisiana

Unemployment Rates  
2.9% St. Charles  
4.1% St. John the Baptist  
4.5% St. James



# INDIVIDUAL SERVICES

- TRAINING ASSISTANCE
- RESUME WRITING
- CAREER DEVELOPMENT
- ACCESS TO HISET (FORMALLY GED)
- ON-THE-JOB TRAINING
- WORK EXPERIENCE
- ACCESS TO FREE ONLINE TRAINING
- SELF-SERVICE COMPUTER FACILITIES
- ACCESS TO FUNDED TRAINING IN HIGH-SKILL/HIGH-DEMAND OCCUPATIONS, IF ELIGIBLE



hopecentral™



**Let's Work!**  
RIVER PARISHES  
www.LetUsWorkRiverParishes.com

St. James Parish  
2631 Hwy 20 West, Vacherie (St. James Courthouse Annex)  
225-962-2458 or 504-894-3810

St. John the Baptist Parish  
1701 Charity Dr. Suite A LaPlace  
985-543-4118

St. Charles Parish  
737 Paul Mallard Rd. Suite 2A, Luling  
985-783-5030

Hours: Monday 8:30am - 4pm, Tuesday 8:30am - 4pm, Wednesday 8:30am - 4pm, Thursday 8:30am - noon, Friday 8:30am - 4pm

Three ways to obtain a Training application:

1. Visit one of our regional offices in Vacherie, LaPlace, or Luling.
2. Request an application for training by emailing [rparishes@letuswork.com](mailto:rparishes@letuswork.com)
3. Download an application from our website located on the Training page @ [www.letuswork.com](http://www.letuswork.com)
4. Be sure to provide a legible copy of your Louisiana State ID, Social Security Card, and Birth Certificate with your application.

Veterans receive Priority assistance.

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Wednesday 8:30am - 4pm  
Thursday 8:30am - noon  
Friday 8:30am - 4pm

Services:  
Training  
Resume Development  
Job Search  
Interview Skills  
Youth Programs  
Summer Employment  
Leadership Development  
Business/employer  
Job Postings  
On-the-job Training  
Job Fairs/Recruitment  
Tax Credits  
& More!

If you are unsure or want more information, call your local office to speak to a career coach.  
Ask for our A to Z Training list to explore more options.

[rparishes@letuswork.com](mailto:rparishes@letuswork.com) Equal Opportunity Employer Program [www.letuswork.com](http://www.letuswork.com)

My life. My way.

Click an icon to begin your journey.

- My Life**  
Estimate your living costs, learn what you'll need to earn.
- My Money**  
Know how much you want to earn?  
\$  0
- My Career**  
Have an occupation in mind?



# ST. CHARLES OFFICE

737 PAUL MAILLARD ROAD, SUITE 2A, LULING



## Grand Openings March 2023

**ST. JOHN THE BAPTIST OFFICE**  
1708 CHANTILLY DRIVE, SUITE A, LAPLACE

**Modernized and Upgraded  
Facilities**





# 2023 SUCCESSES

- Expended all Adult and Dislocated Worker PY/FY2022 Funds
- Exceeded all negotiated WIOA Performance Outcomes in the two most recent quarterly data sets. (3rd and 4th Quarter 2022)
- 59 Youth Participants including Work Experience & Training
  - The 2023 Summer program had 14 participants. Placed throughout our three parishes including the River Parishes Chamber of Commerce, RPCC, ARC of St. Charles, YNG, St. James School Board, law offices, community services, and public works
- 623 Participants Served (July'22-June'23) Adult, Dislocated Worker, Youth and Wagner-Peyser
- 6 participants of our IDA funding received continued employment after the funding ended
- 180+ Active Training Clients working with Career Coaches (September Snapshot 2023)
- Attended Local High School and Parish Job Fairs
- Provided Space for businesses to connect with job applicants, posting jobs
- RPCC Information Days, HiSET and participant assessments
- Participated in Regional Chamber Workforce Committee and Events





# 2023 SUCCESSES

## Exceeded All negotiated WIOA Performance Outcomes

in 4th Quarter 2022 (Most Recent)



### 4th Quarter 2022- Performance Outcomes

WIOA INDICATORS	90% of Goal	Negotiated Goal	LWDA 14 Results
<b>ADULT</b>			
Number Exited (Participants)			57
Number Served (Participants)			108
Employment Rate 2nd Quarter After Exit	65.1%	72.3%	88.9%
Employment Rate 4th Quarter After Exit	56.6%	62.9%	80.0%
Median Earnings 2nd Quarter After Exit	\$7,200	\$8,000	\$11,458
Credential Attainment	59.0%	65.6%	100.0%
Measurable Skill Gains	49.5%	55.0%	84.4%
<b>DISLOCATED WORKER</b>			
Number Exited (Participants)			49
Number Served (Participants)			70
Employment Rate 2nd Quarter After Exit	57.6%	64.0%	82.9%
Employment Rate 4th Quarter After Exit	54.0%	60.0%	73.3%
Median Earnings 2nd Quarter After Exit	\$6,210	\$6,900	\$9,765
Credential Attainment	71.8%	79.8%	84.8%
Measurable Skill Gains	58.8%	65.3%	85.1%
<b>YOUTH</b>			
Number Exited (Participants)			38
Number Served (Participants)			51
Employment Rate 2nd Quarter After Exit	67.5%	75.0%	75.9%
Employment Rate 4th Quarter After Exit	61.8%	68.7%	76.9%
Median Earnings 2nd Quarter After Exit	\$2,385	\$2,650	\$4,470
Credential Attainment	71.8%	79.8%	95.8%
Measurable Skill Gains	45.0%	50.0%	62.9%
<b>WAGNER-PEYSER</b>			
Number Exited (Participants)			263
Number Served (Participants)			394
Employment Rate 2nd Quarter After Exit			78.9%
Employment Rate 4th Quarter After Exit			66.0%
Median Earnings 2nd Quarter After Exit			\$9,319

Number Served (Participants and Reportable Individuals): Individuals served between 07/01/2022 through 06/30/2023

Number Exited (Participants): Served Individuals who exited between 04/01/2022 through 03/31/2023

Employment Rate 2nd Quarter After Exit: Rate of employment for exiters between 07/01/2021 through 06/30/2022

Employment Rate 4th Quarter After Exit: Rate of employment for exiters between 01/01/2021 through 12/31/2021

Median Earnings 2nd Quarter After Exit: Median earnings by exiters between 07/01/2021 through 06/30/2022

Credential Attainment Rate: Rate of credentials attained by exiters between 01/01/2021 through 12/31/2021

Measurable Skill Gains: Rate of measurable skill gains between 07/01/2022 through 06/30/2023

Did not Meet Goal
Met the Negotiated
Exceeds the Negotiated
No Participants





### Career coach SnapShot 9/2023

CDL 69

Nursing 3

Medical Assistant 5

Patient Tech 11

Phleb & EKG 7

Other Medial 3

Welder 1

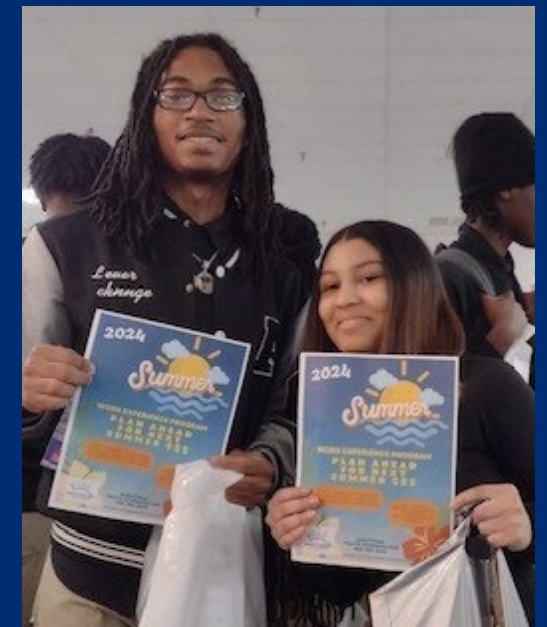
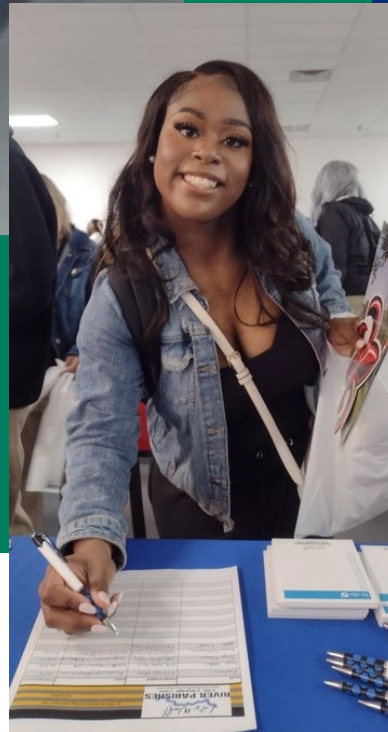
Rigger/Crane 1

Construction Manag. 1

Youth 59 (Include Lineman,

CDL & Summer)

Other Assistance 10





# WORKFORCE DEVELOPMENT

QUESTIONS?

THANK YOU!

TOMMY SCOTT,  
EXECUTIVE DIRECTOR



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