

Hourly Rates

The invoices for the Services provided by ELOS shall be provided based on the following hourly rates:

Corporate Officer/Principal (Expert/Mediation Services 4-hour min.)	\$276.00 per hour
Subject Matter Expert (SME)	\$270.00 per hour
Senior Director of Consulting Services	\$270.00 per hour
Director of Consulting Services.....	\$260.00 per hour
Program Lead.....	\$260.00 per hour
Senior Compliance Professional	\$234.00 per hour
Senior Project Manager	\$200.00 per hour
Project Manager	\$181.00 per hour
Environmental Scientist II	\$181.00 per hour
Environmental Scientist I	\$146.00 per hour
Environmental Scientist	\$107.00 per hour
Geographic Information System (GIS) Manager	\$163.00 per hour
Geographic Information System (GIS) Specialist	\$135.00 per hour
Geographic Information System (GIS) Analyst	\$107.00 per hour
CADD Operator	\$107.00 per hour
Archaeologist II (Principal Investigator)	\$181.00 per hour
Archaeologist I (Crew Chief)	\$135.00 per hour
Archaeologist	\$84.00 per hour
Geologist II	\$181.00 per hour
Geologist I	\$146.00 per hour
Geologist	\$107.00 per hour
Grants Manager	\$181.00 per hour
Grants Coordinator	\$146.00 per hour
Grants Writer	\$107.00 per hour
Construction Manager	\$181.00 per hour
Construction Inspector II	\$146.00 per hour
Construction Inspector	\$107.00 per hour
Certified Industrial Hygienist	\$182.00 per hour
Industrial Hygiene Specialist	\$146.00 per hour
Industrial Hygiene Technician	\$107.00 per hour
Senior Technician	\$181.00 per hour
Technician II	\$146.00 per hour
Technician I	\$107.00 per hour
Technician.....	\$84.00 per hour

Senior Accountant	\$181.00 per hour
Accountant II	\$146.00 per hour
Accountant I.....	\$107.00 per hour
Accountant	\$84.00 per hour
Administrative Specialist	\$84.00 per hour
Clerical	\$69.00 per hour

**Note: These hourly rates may be increased by a rate of 4% annually to reflect inflation.*

Equipment

Fees for Equipment shall be charged to Client based on the following rates:

Truck	\$250.00 each/per day
ATV	\$150.00 each/per day
Boat	\$650.00 each/per day
Air Boat	\$950.00 each/per day
Unmanned Aerial Vehicle.....	\$150.00 each/per day
Handheld GPS Device	\$50.00 each/per day
Handheld Digital Device (other).....	\$50.00 each/per day
Trimble™ R2 GPS Unit.....	\$50.00 each/per day
Gear/Equipment Trailer	\$50.00 each/per day
High Volume Pump (electric).....	\$50.00 each/per day
High Volume Pump (battery).....	\$35.00 each/per day
Low Volume Pump (battery)	\$35.00 each/per day
BioPump (battery).....	\$35.00 each/per day
X-Ray Fluorescence Instrument (lead-based paint).....	\$350.00 each/per day
Sample Kits.....	\$5.00 each/per kit

**Note: These equipment rates may be increased by a rate of 4% annually to reflect inflation.*

Direct Expenses

The standard reimbursable items, if not included in the proposal, will be provided at invoiced cost plus 15% and are as follows:

- External Database Searches
- Photographs/Aerial Photography
- Printing/Reproduction Costs
- Overnight Mail
- Courier Service
- Outside Professional Services
- Overnight Accommodations
- ATV/Boat Rental
- Application Fees

Mileage reimbursement will be billed at the appropriate IRS Standard Mileage Rate.