

CORPORATE SECRETARY'S CERTIFICATE OF RESOLUTION

RSA Battle House Tower | Suite 18290
11 N. Water Street | Mobile, AL 36602
251.342.1070



SECRETARY'S CERTIFICATE OF RESOLUTION

I, Roger C. Guilian, Secretary of the Board of Volkert, Inc., a corporation organized under the laws of the State of Alabama and authorized to do business in the State of Mississippi, do hereby certify that the Board of Directors of Volkert, Inc. adopted the following Resolution at its annual meeting on March 23, 2021, pursuant to a unanimous vote:

5. **Amended Resolution re Authorization of Certain Officers to Execute Contracts**

RESOLVED, that all prior resolutions of this Board of Directors specifying the Officers of this Corporation having power and authority to execute contracts in the name of this Corporation, for the performance of engineering and related services, be, and the same hereby are, revoked prospectively effective this date; and

RESOLVED FURTHER, that each of the Officers hereinafter designated be, and hereby is, authorized, empowered and directed to enter into, execute and deliver in the name of and on behalf of this Corporation, contracts for the performance of engineering and related services, and all subcontracts in connection, therewith, and to take in connection therewith such actions as such officer may deem necessary and proper for the business of this Corporation including but not limited to delegating signing authority in his or her absence, without further act or resolution of this Board and without the necessity of the signature of said Officer being attested by the Secretary of this Corporation or any other Officer thereof, provided, however, that the Secretary, and any Assistant Secretary hereof, is hereby authorized and directed to attach the Corporate seal of this Corporation and to attest the signature of any said Officer when requested to do so by said Officer, viz.:

David A. Allsbrook, Jr. (Director)	Chief Executive Officer Chairman of the Board Chairman of the Executive Committee
Thomas A. Hand (Director)	President Chief Marketing Officer Vice Chairman of the Board Vice Chairman of the Executive Committee
Leon M. Barkan (Director)	Chief Operating Officer Leader, Program Management Initiative Member of the Executive Committee

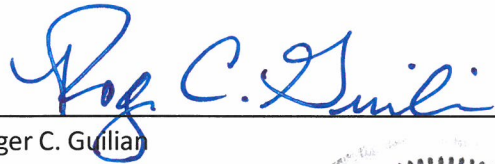
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VOLKERT

David M. Young (Director)	President, Central Division Leader, Energy Initiative Member of the Executive Committee
David M. Webber (Director)	President, East Division Leader, National Design & Alternative Practice Delivery Member of the Executive Committee
Mark C. McConnell (Director)	Senior Vice President, West Gulf Region
Janet L. Evans	Vice President

In witness whereof, I hereupon set my hand and the seal of this Corporation on this, the 23rd day of
June 2021.



Roger C. Gullian
Secretary

