Excerpts from the MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF MCKIM & CREED, INC

RESOLVED, that Glenn Shaheen or Kimberly Koehl as duly authorized officers of McKim & Creed, Inc., and they are hereby authorized and empowered for and on behalf of McKim & Creed, Inc. to execute any and all documents that either deems necessary and as required to contract with St. Charles Parish, Louisiana for the year 2024 and future years until rescinded.

McKim & Creed, Inc.

John Lucev Jr.

Chairman

CERTIFICATION

I, Herb McKim, Secretary of McKim & Creed, Inc. do certify that the above and foregoing to be a true and correct copy of excerpts of the minutes of the Board of Directors of said Corporation, duly and legally called, convened electronically on the 3rd day of November, 2024, where at a quorum of the Directors was present and that the same has not been revoked or rescinded.

WITNESS my signature and the seal of the Corporation at Raleigh, North Carolina, this

day of November, 2024.

RY:

Herb McKim, Jr.

Secretary